



## AGENDA

### DIVERSITY, EQUITY, INCLUSION, ANTIRACISM, ACCESSIBILITY (DEIAA) COMMITTEE MEETING

Feb 20, 2024 | 12:30 p.m. – 2 p.m.

**Zoom:** <https://sdccd-edu.zoom.us/j/87696091847>

Members (9): Esteban Ismael Alvarado, Dr. Shakerra Carter, Dr. Minou Spradley, Dr. Franklin Garrett, Richard Gholson, Megan Leppert, Patricia Lopez, Dr. Kelly Metz-Matthews, Anjali Patel, Stacy Surwilo, Associated Student (1)

Recorder: Nashlee Solis

Not subject to the Brown Act

#### 1. Call to Order / Roll Call 12:30pm

#### 2. Action Items

- 2.1 Approval of Agenda
- 2.2 Approval of [January Minutes](#)

#### 3. Discussion/Information Items

- 3.1 Information: [Disability AWARE training](#) – Friday, February 21<sup>st</sup> 9:30am-12:30pm (North City)
- 3.2 Information: Black History Month events offered by Cultural Events Committee – [Black History Month Bingo](#) - Feb 26<sup>th</sup> (CE Mesa) & Feb 28<sup>th</sup> (West City)
- 3.3 Information: [Black History Month events](#) offered through City College
- 3.4 Information: Call for support from DEIAA Committee members to support Cultural Events Committee events for Women's History Month (contact Dr. Franklin Garrett or Damella Abbott)
- 3.5 Information: Resources for LGBT folx seeking asylum - (1) [List of Pro Bono Legal Service Providers](#), (2) [National Immigration Legal Services Directory](#), and (3) [Southern California Immigration Project](#)
- 3.6 Information: [Know Your Rights Workshops](#) – services in English, Spanish, Russian, & Dari in La Mesa, Feb 20<sup>th</sup> – Feb 26<sup>th</sup>
- 3.7 Information: Report - Final Fall Diversity Book Club Meeting (January 17<sup>th</sup>)
- 3.8 Information: Spring Diversity Book Club Meeting #1 – Friday, March 21<sup>st</sup> @2:30pm-4pm
- 3.9 Information: NCORE 2025 update
- 3.10 Information: NCORE 2024 Esteban's Share out #1: New NCORE resources available in DEIAA Committee Teams
- 3.11 Discussion: Call for volunteers to build a CoP to review materials USC Race & Equity Center's CCC Racial Equity Leadership Alliance. (Please share this [information](#) with colleagues in your program)

#### 4. Review/Roundtable

#### 5. Literature Review: [\[Feb24\] Harper-Kezar-2023 Designing with not for students - Prioritizing student voice using liberatory design thinking.pdf](#)

## **6. Adjournment at 2pm**

**Meetings: 3<sup>rd</sup> Thursday of the Month, 12:30-2:00pm (unless holiday, classes not in session, or institutional event)**

### **Next Meetings:**

March 20

April 17

May 15

### **DEIAA Committee Goals**

1. Assure that diversity, equity, and inclusion are embedded into the fabric of SDCCE, including the structure, the curriculum, and the campus environment
2. Develop, initiate and support programs and activities that increase understanding of social justice and equitable practices
3. Support the removal of barriers to student success and provide resources for historically underrepresented groups
4. Improve cross-cultural relations
5. Foster campus climates that are inclusive, supportive, and welcoming for everyone
6. Exemplify the mandates contained in Board Policies related to San Diego Community College District's Commitment to Diversity and Inclusion