



AGENDA

DIVERSITY, EQUITY, INCLUSION, ANTIRACISM, ACCESSIBILITY (DEIAA) COMMITTEE MEETING

Jan 23, 2024 | 12:30 p.m. – 2 p.m.

Zoom: <https://sdccd-edu.zoom.us/j/87696091847>

Members (9): Esteban Ismael Alvarado, Dr. Shakerra Carter, Dr. Minou Spradley, Dr. Franklin Garrett, Richard Gholson, Megan Leppert, Patricia Lopez, Dr. Kelly Metz-Matthews, Anjali Patel, Stacy Surwilo, Associated Student (1)

Recorder: Nashlee Solis

Not subject to the Brown Act

1. Call to Order / Roll Call 12:30pm

2. Action Items

- 2.1 Approval of Agenda
- 2.2 Approval of [November Minutes](#)

3. Discussion/Information Items

- 3.1 Discussion: Reviewing & providing input for revised [District Flag Recommendations](#)
- 3.2 Information: [Dr. Martin Luther Jr. Neighborhood Festival & Parade Celebration](#) at Valencia Park Elementary / MLK Park – Saturday, January 25th (Parade @9am, Festival @11am)
- 3.3 Information: CATESOL – [Leveraging Allyship for LGBTQ+ English Language Teachers & Learners](#) – Saturday, January 25th, 10AM – 11AM
- 3.4 Flex Event – [SafeZone Training](#) – Tuesday, January 28th, 9:30am – 12pm
- 3.5 Information: Flex Event – [Successful Communication with English Language Learners](#) – Tuesday January 28th, 10:45AM – 12:15pm
- 3.6 Information: Flex Event – [SLO #5 Workshop](#) w/ Esteban Ismael & Marne Foster – Tuesday, January 28th, 10:30AM – 12PM – **PLEASE PROMOTE WITHIN YOUR PROGRAMS**
- 3.7 Information: Flex Event – AFT How to Protect Our Most Vulnerable Students – Tuesday, January 28th, 2:30PM – 4:30PM (Please fill out this [Form](#) in advance with questions or ideas for the panel to address)
- 3.8 Information: Flex Event – Canvas Accessibility Workshop – Tuesday, January 28th, 6PM – 7:30PM
- 3.9 Information: CCLEAD's The Equity Shift – [Redefining Leadership: Latina Community College Presidents](#) and the Power of Cultural Intuition in Higher Education – Thursday, Feb 6th @ 12PM
- 3.10 Information: District Undocumented Support Services + Alliance's Virtual [Know Your Rights Workshops](#) (@ 6PM-7PM on Feb 19th, Mar 20th, April 16th, May TBD)
- 3.11 Information: Additional Resources – [Alliance's Analysis of Executive Orders](#) (issued on Jan. 20th)
- 3.12 Information: [Guidance and Model Policies to Assist California's Colleges](#)

[and Universities in Responding to Immigration Issues](#) (Rob Bonta, State Attorney General)

3.13 Information: NCORE 2025 application update

~~3.14 Information: NCORE 2024 Share-out: Lee Blackmore~~

4. Review/Roundtable

5. Literature Review: Link to [“How Can We Engage Our Campus Colleagues in Critical Dialogue in Race and Ethnicity”](#) available in USC’s Race and Equity Center’s library

6. Adjournment at 2pm

Meetings: 3rd Thursday of the Month, 12:30-2:00pm (unless holiday, classes not in session, or institutional event)

Next Meetings:

February 20

March 20

April 17

May 15

DEIAA Committee Goals

1. Assure that diversity, equity, and inclusion are embedded into the fabric of SDCCE, including the structure, the curriculum, and the campus environment
2. Develop, initiate and support programs and activities that increase understanding of social justice and equitable practices
3. Support the removal of barriers to student success and provide resources for historically underrepresented groups
4. Improve cross-cultural relations
5. Foster campus climates that are inclusive, supportive, and welcoming for everyone
6. Exemplify the mandates contained in Board Policies related to San Diego Community College District’s Commitment to Diversity and Inclusion