



AGENDA

DIVERSITY, EQUITY, INCLUSION, ANTIRACISM, ACCESSIBILITY (DEIAA) COMMITTEE MEETING

Nov 21, 2024 | 12:30 p.m. – 2 p.m.

Zoom: <https://sdccd-edu.zoom.us/j/87696091847>

Members (9): Esteban Ismael Alvarado, Dr. Shakerra Carter, Dr. Minou Spradley, Dr. Franklin Garrett, Richard Gholson, Megan Leppert, Dr. Kelly Metz-Matthews, Anjali Patel, Stacy Surwilo, Classified Professional (1), Associated Student (1)

Recorder: Nashlee Solis

Not subject to the Brown Act

- 1. Call to Order / Roll Call 12:30pm**
- 2. Action Items**
 - 2.1 Approval of Agenda
 - 2.2 Approval of October [Minutes](#)
- 3. Discussion/Information Items**
 - 3.1 Information: “Know Your Rights” Student on-campus training. December 4th @3-5pm
 - 3.2 Information: Check-In (Follow-up to our Nov 8th Community Check-In)
 - 3.3 Information: JEDI Region-wide Post-Election Check-In
 - 3.4 Information: Black Women We Gon’ Be Alright - Dec. 16th 3-4pm. Share the [event information](#)
 - 3.5 Information: Diversity Book Club Meeting #2 - December 6th
 - 3.6 Information: FELI Training Jan 13th-17th - Please share the [event flyer](#).
 - 3.7 Information: USC Race & Equity Center’s CCC Racial Equity Leadership Alliance - Please share the [information](#).
 - 3.8 Information: NCORE 2025 update
 - 3.9 Information: CDAC / District-level call for events for Black History Month
 - 3.10 Information: Upcoming DEIAA Flex events
 - 3.11 Information: Update on collaboration with the SLO Committee to assist development of PSLO #5 DEIAA
 - 3.12 Information: Call for support - Revisiting Land Acknowledgment for next steps / last month’s [Literature Review](#)
- 4. Review/Roundtable**
- 5. Literature Review:** [\[Nov24\] Land-grab universities - High Country News.pdf](#)
- 6. Adjournment at 2pm**

Meetings: 3rd Thursday of the Month, 12:30-2:00pm (unless holiday, classes not in session, or institutional event)

Next Meetings:

January 16
February 20
March 20
April 17
May 15

DEIAA Committee Goals

1. Assure that diversity, equity, and inclusion are embedded into the fabric of SDCCE, including the structure, the curriculum, and the campus environment
2. Develop, initiate and support programs and activities that increase understanding of social justice and equitable practices
3. Support the removal of barriers to student success and provide resources for historically underrepresented groups
4. Improve cross-cultural relations
5. Foster campus climates that are inclusive, supportive, and welcoming for everyone
6. Exemplify the mandates contained in Board Policies related to San Diego Community College District's Commitment to Diversity and Inclusion