



AGENDA

DIVERSITY, EQUITY, INCLUSION, ANTIRACISM, ACCESSIBILITY (DEIAA) COMMITTEE MEETING

Oct 17, 2024 | 12:30 p.m. – 2 p.m.

Zoom: <https://sdccd-edu.zoom.us/j/87696091847>

Members (9): Esteban Ismael Alvarado, Dr. Shakerra Carter, Dr. Minou Spradley, Dr. Franklin Garrett, Richard Gholson, Megan Leppert, Dr. Kelly Metz-Matthews, Anjali Patel, Stacy Surwilo, Classified Professional (1), Associated Student (1)

Recorder: Nashlee Solis

Not subject to the Brown Act

- 1. Call to Order / Roll Call 12:30pm**
- 2. Action Items**
 - 2.1 Approval of Agenda
 - 2.2 Approval of September [Minutes](#)
- 3. Discussion/Information Items**
 - 3.1 Information: Cultivating Strategies for Supporting Men of Color Oct.18-19. Share the [event flyer](#)
 - 3.2 Information: CODE Training Nov 8, 14, & 15. Share the [event flyer](#).
 - 3.3 Information: Update on revision of Governance Handbook
 - 3.4 Information: Share Out of [Diversity Book Club](#)'s first meeting. Limited spaces (and copies of the book) are still available for participants joining meetings #2 & #3.
 - 3.5 Information: District-level call for events for Black History Month
 - 3.6 Information: Reviewing the DEIAA Committee Teams folder
 - 3.7 Information: Developing program-level SLOs# 5 / Call for volunteers
 - 3.8 Discussion: Review update of [Committee Timeline](#) / Call for new projects
- 4. Review/Roundtable**
- 5. Literature Review:** NPR's article: [So you began your event with an Indigenous land acknowledgment. Now what?](#)
- 6. Adjournment at 2pm**

Meetings: 3rd Thursday of the Month, 12:30-2:00pm (unless holiday, classes not in session, or institutional event)

Next Meetings:

November 21
January 16
February 20
March 20
April 17
May 15

DEIAA Committee Goals

1. Assure that diversity, equity, and inclusion are embedded into the fabric of SDCCE, including the structure, the curriculum, and the campus environment
2. Develop, initiate and support programs and activities that increase understanding of social justice and equitable practices
3. Support the removal of barriers to student success and provide resources for historically underrepresented groups
4. Improve cross-cultural relations
5. Foster campus climates that are inclusive, supportive, and welcoming for everyone
6. Exemplify the mandates contained in Board Policies related to San Diego Community College District's Commitment to Diversity and Inclusion