



AGENDA

DIVERSITY, EQUITY, INCLUSION, ANTIRACISM, ACCESSIBILITY (DEIAA) COMMITTEE MEETING

Sept 19, 2024 | 12:30 p.m. – 2 p.m.

Flex# 36186

Zoom: <https://sdccd-edu.zoom.us/j/87696091847>

Members (9): Esteban Ismael Alvarado, Dr. Shakerra Carter, Dr. Minou Spradley, Dr. Franklin Garrett, Richard Gholson, Megan Leppert, Kelly Metz-Matthews, Anjali Patel, Stacy Surwilo, Classified Professional (1), Associated Student (1)

Recorder: Nashlee Smith

Not subject to the Brown Act

1. Call to Order / Roll Call 12:30pm

2. Action Items

2.1 Approval of Agenda

2.2 Approval of [May Minutes](#)

3. Discussion/Information Items

3.1 Information: Lunch w/ Angel + [Wellness Without Wax](#) (a workshop designed for women) Sept 24 @ 12:30-3pm

3.2 Information: SDCCE Pathways brings [Keynote Angel Aviles](#) (9/25 @ 1:15-3pm)

3.3 Information: National Coming Out Day Oct 9. LGBTQ+ Student Success Coordinator Lisa Carulli is seeking volunteers to share their voices. Contact lcarulli@sdccd.edu by September 20.

3.4 Information: Fall Diversity Book Club (*The Meritocracy Trap*) launches October 11th!

3.5 Information: Revision of [Governance Handbook](#)

3.6 Information: Introducing the Cultural Events Calendar Subcommittee

3.7 Discussion: [DEIAA Committee Timeline Fall 24/Spr25](#)

4. Review/Roundtable

5. Literature Review: [\[Sept24\] Structures-for-Belonging_Healey Stroman.pdf](#)

6. Adjournment at 2pm

Meetings: 3rd Thursday of the Month, 12:30-2:00pm (unless holiday, classes not in session, or institutional event)

Next Meetings:

October 17

November 21

January 16

February 20

March 20

April 17

May 15

DEIAA Committee Goals

1. Assure that diversity, equity, and inclusion are embedded into the fabric of SDCCE, including the structure, the curriculum, and the campus environment
2. Develop, initiate and support programs and activities that increase understanding of social justice and equitable practices
3. Support the removal of barriers to student success and provide resources for historically underrepresented groups
4. Improve cross-cultural relations
5. Foster campus climates that are inclusive, supportive, and welcoming for everyone
6. Exemplify the mandates contained in Board Policies related to San Diego Community College District's Commitment to Diversity and Inclusion