



March 21, 2024 | 1:00 p.m. – 2:00 p.m.

Zoom: <https://sdccd-edu.zoom.us/j/84743999232>

Members (6): Esteban Ismael Alvarado, Dr. Shakerra Carter, Dr. Minou Spradley, Dr. Franklin Garrett, Richard Gholson, Megan Leppert, Kelly Metz-Matthews, Anjali Patel, Classified Professional (1), Associated Student (1)

Recorder: Nashlee Smith

Not subject to the Brown Act

- 1. Call to Order / Roll Call 1:00pm**
- 2. Action Items**
 - 2.1 Approval of Agenda
 - 2.2 Approval of January Minutes
- 3. Discussion/Information Items**
 - 3.1 Discussion: District seeks input on District Flag Policy
 - 3.2 Information: [1stGen—Our first affinity group!](#) 1st Meeting: 4/18 @3pm at Room 205 (Cesar Chavez Campus). Share our [event flyer](#)
 - 3.3 Discussion: Potential topics for PD series for 1stGen in 2024-2025
 - 3.4 Information: Join the C.O.D.E. Trainings (4/11-12, 4/19)
 - Constructs for Creating a Culture of Dignity
 - 3.5 Information: Kisha Quesada Turner’s Linguistic Bias and Linguistic Justice Awareness Training (4/17 @1:30pm)
 - 3.6 Information: SLO Week (4/1-5) Session on the 5th SLO: DEIAA
- 4. Review/Roundtable**
- 5. Literature Review:** [Curriculum Trauma \[Buul Turner Tyree\] \(ASCCC\)](#)
- 6. Adjournment at 2pm**

DEI Committee Goals

1. Assure that diversity, equity, and inclusion are embedded into the fabric of SDCCE, including the structure, the curriculum, and the campus environment
2. Develop, initiate and support programs and activities that increase understanding of social justice and equitable practices
3. Support the removal of barriers to student success and provide resources for historically underrepresented groups
4. Improve cross-cultural relations
5. Foster campus climates that are inclusive, supportive, and welcoming for everyone
6. Exemplify the mandates contained in Board Policies related to San Diego Community College District’s Commitment to Diversity and Inclusion

Meetings: 3rd Thursday of the Month, 1:00-2:00pm (unless holiday, classes not in session, or institutional event)

Next Meetings:

April 18

May 16