



DIVERSITY, EQUITY, & INCLUSION COMMITTEE MEETING

April 18, 2024 | 1:00 p.m. – 2:00 p.m.

Zoom: https://sdccd-edu.zoom.us/j/84743999232

Members (7): Esteban Ismael Alvarado, Dr. Shakerra Carter, Dr. Minou Spradley, Dr. Franklin Garrett, Lee Blackmore, Richard Gholson, Megan Leppert, Kelly Metz-Matthews, Anjali Patel, Stacy Surwilo, Classified Professional (1), Associated Student (1)

Recorder: Nashlee Smith

Not subject to the Brown Act

1. Call to Order / Roll Call 1:00pm

2. Action Items

- 2.1 Approval of Agenda
- 2.2 Approval of February Minutes

3. Discussion/Information Items

3.1 Information: <u>1stGen—Our first affinity group</u>! 1st Meeting: 4/18 @3pm at Room 205 (Cesar Chavez Campus). Share our event flyer

3.2 Information: District Disability AWARE Training Thursday May 2nd 10am-1pm @City College MS 140 (Event flyer)

3.3 Information: EEO Training (online) Friday April 19 8:30am-12:30pm

3.4 Information: Colega's <u>No Pare, Sigue Sigue</u>: Institutionalizing DEIA Accountability

3.5 DQA @ San Diego Wave Pride Night – June 28. Register here.

3.6 Information: Classified Equity Institute update, Dr. Maureen Rubalcaba

3.7 Discussion: Committee Governance Handbook & the DEI Committee (see <u>our</u> <u>page</u> in the Handbook)

- Review status as Operational Committee
- Review committee name

3.8 Information: Linguistic Bias & Linguistic Justice Awareness Share Out

- 4. Review/Roundtable
- 5. Literature Review: <u>Why the Intersection of Equity and Assessment</u> (from SDCCD Book Club)
- 6. Adjournment at 2pm

DEI Committee Goals

- 1. Assure that diversity, equity, and inclusion are embedded into the fabric of SDCCE, including the structure, the curriculum, and the campus environment
- 2. Develop, initiate and support programs and activities that increase understanding of social justice and equitable practices
- 3. Support the removal of barriers to student success and provide resources for historically underrepresented groups
- 4. Improve cross-cultural relations

- 5. Foster campus climates that are inclusive, supportive, and welcoming for everyone
- 6. Exemplify the mandates contained in Board Policies related to San Diego Community College District's Commitment to Diversity and Inclusion

Meetings: 3rd Thursday of the Month, 1:00-2:00pm (unless holiday, classes not in session, or institutional event)

Next Meetings: May 16