



May 20, 2024 | 1p.m. – 2p.m.

Zoom: <https://sdccd-edu.zoom.us/j/84743999232>

Members (7): Esteban Ismael Alvarado, Dr. Shakerra Carter, Dr. Minou Spradley, Dr. Franklin Garrett, Dr. Maureen Rubalcaba, Richard Gholson, Megan Leppert, Dr. Kelly Metz-Matthews, Anjali Patel, Stacy Surwilo, Classified Professional (1), Associated Student (1)

Recorder: Nashlee Smith

Not subject to the Brown Act

1. Call to Order / Roll Call 1:00pm

2. Action Items

- 2.1 Approval of Agenda
- 2.2 Approval of [March Minutes](#)
- 2.3 Approval of [April Minutes](#)

3. Discussion/Information Items

- 3.1 Discussion: Review and finalize DEI Committee name
- 3.2 Discussion: Review DEI Committee meeting date/time; extend duration to 1.5hrs
- 3.3 Information: FELI Training June 24 – 28. Here is the [flyer](#).
- 3.4 Information: District Queer Alliance @SD Wave Pride Night on June 28. Register [here](#) by May 24th.
- 3.5 Information: Books purchased for DEI Committee Book Club F24 – SPR25
- 3.6 Information: [2024 DEIA Institute](#) in Irvine, CA Sept 26-27
- 3.7 Information: Share Out—[1stGen—Our first affinity group's](#) first two Meetings + Mixer
- 3.8 Information: Share Out—Creating the Constructs for a Culture of Dignity
- 3.9 Information: N CORE 2024—DEI Committee supports the attendance of four faculty to attend this year's conference
- 3.10 Information: Share out from ESL's LGBTQIA Advisory Focus Group
- 3.11 Information: Raising of Pride Flag at SDCCE w/ Baja Betty's catering (?)
- 3.12 Information: Review Committee Timeline F23-SPR24
- 3.13 Discussion: Call for items for Committee Timeline F25–SPR25

4. Review/Roundtable

5. Literature Review: Excerpt from Frantz Fanon's *The Wretched of the Earth*: [On Violence](#)

6. Adjournment at 2pm

DEI Committee Goals

- 1. Assure that diversity, equity, and inclusion are embedded into the fabric of SDCCE, including the structure, the curriculum, and the campus environment
- 2. Develop, initiate and support programs and activities that increase understanding of social justice and equitable practices

3. Support the removal of barriers to student success and provide resources for historically underrepresented groups
4. Improve cross-cultural relations
5. Foster campus climates that are inclusive, supportive, and welcoming for everyone
6. Exemplify the mandates contained in Board Policies related to San Diego Community College District's Commitment to Diversity and Inclusion

Meetings: 3rd Thursday of the Month, 1:00-2:00pm (unless holiday, classes not in session, or institutional event)