



September 21, 2023 | 1:00 p.m. – 2:00 p.m.

Zoom: <https://sdccd-edu.zoom.us/j/81253186676>

Flex # 31122

Members: Esteban Ismael Alvarado, Dr. Shakerra Carter, Dr. Minou Spradley, Dean of Student Services (1), Dean of Student Affairs (1), Megan Leppert, Faculty (1) from each Academic Program, Classified Professional (1)

Recorder: Debi King

Not subject to the Brown Act

1. Call to Order / Roll Call 1:00pm

2. Action Items

- 2.1 Approval of Agenda
- 2.2 Approval of [May 15, 2023 Minutes](#)
- 2.3 Formalizing DEI Committee membership
- 2.4 Revising Draft 3 of Diversity Pledge

3. Information / Discussion Item(s)

- 3.1 Information: NCORE 2024 funding
- 3.2 Information: The JEDI Workshop Series (10/24 – 10/27)
- 3.3 Information: Equity by Design Fellowship
- 3.4 Information Roundtable
 - Producing a student video on equity, inclusion, privilege, and community
- 3.5 Information Roundtable
 - Events for National Coming Out Day / LGBTQIAA+ History Month
- 3.6 Discussion: Revamping the DEI Book Club for Spring '24
- 3.7 Discussion: Reviewing the proposed Diversity Pledge draft for presentation at AS Meeting in October
- 3.8 Discussion: Student outreach and committee recruitment

4. Adjournment at 2pm

To submit an agenda item, please email the agenda item with any necessary documents to DEI Committee Chair Esteban Ismael eaalvarad@sdccd.edu at least one week prior to the next DEI Committee Meeting.

DEI Committee Goals

- 1. Assure that diversity, equity and inclusion are embedded into the fabric of SDCCE, including the structure, the curriculum and the campus environment

2. Develop, initiate and support programs and activities that increase understanding of social justice and equitable practices
3. Support the removal of barriers to student success and provide resources for historically underrepresented groups
4. Improve cross-cultural relations
5. Foster campus climates that are inclusive, supportive and welcoming for everyone
6. Exemplify the mandates contained in Board Policies related to San Diego Community College District's Commitment to Diversity and Inclusion

Land Acknowledgement: For millennia, the Kumeyaay people have been a part of this land. This land has nourished, healed, protected and embraced them for many generations in a relationship of balance and harmony. As members of the SDCCE Diversity, Equity, Inclusion, Accessibility and Anti-Racism Committee, we acknowledge this legacy. We promote this balance and harmony. We find inspiration from this land; the land of the Kumeyaay. (Adapted from the SDSU Land Acknowledgement)

Meetings: 3rd Thursday of the Month, 1:00-2:00pm (unless holiday, classes not in session, or institutional event)

Next Meetings:

October 19

November 16

January 18

February 15

March 21

April 18

May 16