



October 19, 2023 | 1:00 p.m. – 2:00 p.m.

Zoom: <https://sdccd-edu.zoom.us/j/81253186676>

Flex # 31182

Members (7): Esteban Ismael Alvarado, Dr. Shakerra Carter, Dr. Minou Spradley, Dr. Franklin Garrett, Megan Leppert, Kelly Metz-Matthews, Anjali Patel, Classified Professional (1), Associated Student (1)

Recorder: Debi King

Not subject to the Brown Act

1. Call to Order / Roll Call 1:00pm

2. Action Items

- 2.1 Approval of Agenda
- 2.2 Approval of [September 2023 Minutes](#)
- 2.3 Formalizing DEI Committee membership

3. Information Items

- 3.1 Information: CDAC Report (SDCCD Chairs of Diversity meeting)
 - Funding stream for NCORE
 - Request to share out SDCCE Diversity Pledge with SDCCD
 - Possible funding for special projects
- 3.2 Information: Report from CCC DEIA in Action Conference
- 3.3 Information: The JEDI Workshop Series (10/24 – 10/27)
- 3.4 Information: Student outreach and committee recruitment

4. Discussion / Information Item(s)

- 4.1 Discussion: Review of [DEI Committee Timeline](#)
- 4.2 Discussion: Collaborating w/ the SLO Task Force – Student Video on Equity
 - Assisting with the rollout of SLO#5: DEIAA
 - Producing a student video on equity, inclusion, privilege, and community
- 4.3 Discussion: Revamping the DEI Book Club for Spring '24
 - Form subcommittee to take lead in redesign
- 4.3 Information: Cultural Event Calendar Subcommittee (in partnership with Student Services)
- 4.4 Discussion: New Diversity Pledge revision
 - Using Draft 4 [Sept '23], we will discuss adapting a portion of the Pledge to potentially serve as an institutional diversity statement.

5. Action Items

- 5.1 Approval of Cultural Event Calendar Subcommittee (in partnership with Student Services)
- 5.2 Approval of [DEI Committee Timeline](#)
- 5.3 Approval of [Diversity Pledge Timeline](#)

6. Literature Review

6.1 Text of [Title V 51201 Statement on Diversity, Equity, and Inclusion in the California Community Colleges](#)

7. Adjournment at 2pm

To submit an agenda item, please email the agenda item with any necessary documents to DEI Committee Chair Esteban Ismael ecalvarad@sdccd.edu at least one week prior to the next DEI Committee Meeting.

DEI Committee Goals

1. Assure that diversity, equity, and inclusion are embedded into the fabric of SDCCE, including the structure, the curriculum, and the campus environment
2. Develop, initiate and support programs and activities that increase understanding of social justice and equitable practices
3. Support the removal of barriers to student success and provide resources for historically underrepresented groups
4. Improve cross-cultural relations
5. Foster campus climates that are inclusive, supportive, and welcoming for everyone
6. Exemplify the mandates contained in Board Policies related to San Diego Community College District's Commitment to Diversity and Inclusion

Land Acknowledgement: For millennia, the Kumeyaay people have been a part of this land. This land has nourished, healed, protected, and embraced them for many generations in a relationship of balance and harmony. As members of the SDCCE Diversity, Equity, Inclusion, Accessibility and Anti-Racism Committee, we acknowledge this legacy. We promote this balance and harmony. We find inspiration from this land; the land of the Kumeyaay. (Adapted from the SDSU Land Acknowledgement)

Meetings: 3rd Thursday of the Month, 1:00-2:00pm (unless holiday, classes not in session, or institutional event)

Next Meetings:

November 16

January 18

February 15

March 21

April 18

May 16