



DIVERSITY, EQUITY, & INCLUSION COMMITTEE MEETING

November 16, 2023 | 1:00 p.m. – 2:00 p.m.

Zoom: https://sdccd-edu.zoom.us/s/81253186676

Members (6): Esteban Ismael Alvarado, Dr. Shakerra Carter, Dr. Minou Spradley, Dean of Student Affairs (1), Dean of Student Services (1), Megan Leppert, Kelly Metz-Matthews, Anjali Patel, Classified Professional (1), Associated Student (1)

Recorder: Debi King

Not subject to the Brown Act

- 1. Call to Order / Roll Call 1:00pm
- 2. Action Items
 - 2.1 Approval of Agenda
 - 2.2 Approval of October Minutes

3. Discussion/Information Items

3.1 Discussion: Review of EGC and AS presentation of the <u>SDCCE DEIAA</u> <u>Statement and Diversity Pledge</u>

3.2 Information: JEDI SHIFT Training Report

- 3.3 Information: Collaboration with the SLO Task Force video for SLO#5
- 3.4 Information: NCORE application / call for volunteers
- 3.5 Information: Spring 2024 Diversity Book Club /call for volunteers
- 4. Literature Review: <u>10 Tips for Building School Improvement Networks that Work</u>
- 5. Review/Roundtable
- 6. Adjournment at 2pm

DEI Committee Goals

- 1. Assure that diversity, equity, and inclusion are embedded into the fabric of SDCCE, including the structure, the curriculum, and the campus environment
- 2. Develop, initiate and support programs and activities that increase understanding of social justice and equitable practices
- 3. Support the removal of barriers to student success and provide resources for historically underrepresented groups
- 4. Improve cross-cultural relations
- 5. Foster campus climates that are inclusive, supportive, and welcoming for everyone
- 6. Exemplify the mandates contained in Board Policies related to San Diego Community College District's Commitment to Diversity and Inclusion

Meetings: 3rd Thursday of the Month, 1:00-2:00pm (unless holiday, classes not in session, or institutional event)

Next Meetings:

January 18 February 15 March 21 April 18 May 16

Land Acknowledgement: For millennia, the Kumeyaay people have been a part of this land. This land has nourished, healed, protected, and embraced them for many generations in a relationship of balance and harmony. As members of the SDCCE Diversity, Equity, Inclusion, Accessibility and Anti-Racism Committee, we acknowledge this legacy. We promote this balance and harmony. We find inspiration from this land; the land of the Kumeyaay. (Adapted from the SDSU Land Acknowledgement)