

# **San Diego College of Continuing Education Diversity, Equity, Inclusion and Accessibility Advisory Committee Meeting Agenda**

September 26, 2022

1:00 – 2:30 PM, Zoom

In support of San Diego College of Continuing Education’s (SDCCE) Mission and Core Values, the Diversity, Equity, and Inclusion Committee goals and activities embrace the rich foundation of SDCCE’s culturally and ethnically diverse student body, faculty, classified professionals and administration. Knowing that educational experiences in inclusive environments best prepare students to thrive in a global society, the Diversity, Equity and Inclusion Committee works to eliminate barriers and obstacles while creating opportunities for people to engage, understand and respect others’ perspectives, values, beliefs, traditions and world views as different from their own, especially those from historically marginalized and underrepresented groups.

## **GOALS**

- Assure that diversity, equity and inclusion are embedded into the fabric of SDCCE, including the structure, the curriculum and the campus environment
- Develop, initiate and support programs and activities that increase understanding of social justice and equitable practices
- Support the removal of barriers to student success and provide resources for historically underrepresented groups
- Improve cross-cultural relations
- Foster campus climates that are inclusive, supportive and welcoming for everyone
- Exemplify the mandates contained in Board Policies related to San Diego Community College District’s Commitment to Diversity and Inclusion

## **Land Acknowledgement**

### **Introductions/Inspiration:**

“We must be treated as equals – and communication is the way we can bring this about.”

-Louis Braille

### **SDCCE DEI Committee 2022-23 Goals:**

- Increase SDCCE Web Presence
- Committee Placement on the SDCCE Organization Chart
- Provide DEI Institutional Education

- Provide and Facilitate Professional Growth Opportunities for CE Faculty and Classified Professionals
- Collaborate with Student Services, Campus ASB's and the Equity Office on SDCCE and DEI Affinity Events

**SDCCE Diversity, Equity and Inclusion Actions:**

Campus ASB Reports/Outreach Reports

Hispanic Heritage Month: September 15th – October 15th

2022-23 Multiple Methods Allocation

SDCCD Diversity Committee Collaboration

- Planning in progress for 2022-23 School Year
- Curriculum Committee Collaboration

District Queer Alliance Coordinator for CCE Report: Lisa Carulli

JEDI Council: Justice, Equity, Diversity and Inclusion

The Justice, Equity, Diversity, and Inclusion (JEDI) Council is a collaborative of equity-focused practitioners in the San Diego region of the California Community Colleges. Recognizing that our colleges share students and professionals, and that collectively we could have a more far-reaching impact, the purpose of the JEDI Council is to leverage resources to support our collective mission to dismantle systemic inequities including anti-Blackness and work in solidarity to build cross-cultural partnerships that help to sustain equitable, anti-racist educational structures that lead to thriving communities.

- Website Formation

SDCCE Website

Hispanic Heritage Month

**October Diversity and Inclusion Calendar:**

**Full Month:**

**Global Diversity Awareness Month:** An awareness month with the goal of promoting respect toward various cultures.

**National Disability Employment Awareness Month (US):** This month is celebrated to highlight the contributions of people with disabilities in workplaces.

**Filipino Heritage Month:** Filipino American History Month. October was chosen to celebrate month to commemorate the arrival of the first Filipinos who landed in what is now Morro Bay, California on October 18, 1587. It is also the birth month of Filipino American labor leader Larry Itliong.

**National Work and Family Month (US):** In this month, businesses are asked to promote work-life balance and flexible work environments.

**LGBT History Month (US):** This annual observance of civil rights movements of Lesbian, Gay, Bisexual, and Transgender people in the history of the United States.

**Days:**

**October 2, International Day of Nonviolence:** This day is celebrated on the occasion of the birthday of Mahatma Gandhi, leader of the Indian independence movement and pioneer of the philosophy and strategy of non-violence.

**October 10, World Mental Health Day:** This day is observed to raise awareness about mental health and to dismantle the social stigma surrounding it.

**October 11, National Coming Out Day (LGBTQIAA+):** This annual observance celebrates the LGBT community.

**October 11, National Indigenous Peoples' Day (United States):** This day honors, celebrates and pays tribute to the contributions of Indigenous peoples in the US.

**October 24, Diwali (Hindu):** Diwali is a festival of lights and usually lasts five days and is celebrated during the Hindu lunisolar month Kartika.

**2022-23 SDCCE Diversity, Equity and Inclusion Committee Meetings:**  
**Monday's at 1:00 pm via Zoom**

**October 17th  
November 14th  
December 12th  
January 23rd  
February 13th  
March 20th  
April 17th  
May 15<sup>th</sup>**

**Roundtable Announcements/Adjournment**