



DEIAA Committee

MINUTES for Thursday, January 23rd, 2025

12:30pm-2:00pm

Zoom

Members Present:	Esteban Ismael Alvarado, Anjali Patel, Stacy Surwilo
Members not Present:	Dr. Shakerra Carter, Dr. Minou Spradley, Dr. Franklin Garrett, Richard Gholson, Megan Leppert, Patricia Lopez, Dr. Kelly Metz-Matthews
Guests:	Lee Blackmore, Mariela Magoni (in place of Megan), Stevan Dupus, Sarah Boswell, Carol Basilio, Ivonne Aguila Achard, Jessica Luedtke, Damella Abbott, Donna Eckstein
Recorder:	Nashlee Solis

AGENDA

1. Call to Order 12:30pm

2. Review Agenda, Approval of Minutes

2.1 Approval of Agenda

CONCLUSION	First motion to approve by Anjali Patel. Second motion to approve by Lee Blackmore.
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2.2 Approval of November Meeting Minutes

DISCUSSION	Lee Blackmore was added to the list of guests. First motion to approve by Lee Blackmore. Second motion to approve by Anjali Patel.
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3. Information/Discussion Item(s)

3.1 Reviewing & providing input for revised [District Flag Recommendations](#)

DISCUSSION	<ul style="list-style-type: none"> Last Spring, Esteban brought information regarding flag recommendations from the DEIAA committee to CDAC (Campus Diversity Advisory Council) for a clear procedure when it comes to commemorating cultural events or commemorative holidays. The District Committee for Community Inclusion and Diversity took the discussions from CDAC and tabled the topic of displaying flags; however, they have outlined the recognized flags that align with the holidays that we want to commemorate. All of the important holidays are listed, and the Districted added 3 flags that are align with these holidays. <ul style="list-style-type: none"> Flag of the Rights of Persons with Disabilities (March 16-31) LGBTQ+ Pride Month (June) Juneteenth (June 19, 16-22) For any of the holidays that do not have a correlated flag, the District will not take steps to have a commemorative flag. The Kumeyaay flag is not directly related to a holiday or special occasion, however it is included per Cabinet in celebration of National Native American Heritage month. Lee asked weather or not there will be a discussion with the Kumeyaay Nation on displaying the Kumeyaay flag, and Esteban agrees this conversation as well as a conversation on the land acknowledgement needs to be addressed. Additional flags that are not associated with a special occasion: <ul style="list-style-type: none"> Disability Pride Flag Hispanic Heritage Month Indigenous Unity Flag Lee and Stevan agree with John Broma's suggestion of hiring a flag consultant to include more inclusivity. The intended outcome of this process is to have a clear procedure and policy on flags for consistency through out all the campuses.
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	<ul style="list-style-type: none"> Esteban encourages the committee to contact him if they have any suggestions that he can bring to the next CDAC meeting.
3.2 Dr. Martin Luther King Jr. Neighborhood Festival & Parade Celebration at Valencia Park Elementary/ MLK Park	
INFORMATION	<ul style="list-style-type: none"> Saturday, January 25th. Parade begins at 9am from Valencia Park Elementary. Festival begins at 11am at Martin Luther King Park.
3.3 CATESOL- Leveraging Ally-ship for LGBTQ+ English Language Teachers & Learners	
INFORMATION	<ul style="list-style-type: none"> Saturday, January 25th, 10AM-11AM via Zoom Open to anyone who would like to be an ally.
3.4 Flex Event: Safe Zone Training	
INFORMATION	<ul style="list-style-type: none"> Tuesday, January 28th 9:30am-12pm at ECC. Facilitated by Lisa Carulli, Jeremy Garcia, and Janisha Street.
3.5 Flex Event: Successful Communication with English Language Learners	
INFORMATION	<ul style="list-style-type: none"> Tuesday, January 28th 10:45am-12:15pm. This session will be a hyflex session and is designed to create a platform for people to share situations, obstacles, and strategies when communicating with English Language Learners.
3.6 Flex Event: SLO #5 Workshop w/Esteban Ismael & Marne Foster	
INFORMATION	<ul style="list-style-type: none"> Tuesday, January 28th 10:30am-12:00pm. <p>PLEASE PROMOTE WITHIN YOUR PROGRAMS</p>
3.7 Flex Event: AFT How to Protect Our Most Vulnerable Students	
INFORMATION	<p>Tuesday, January 28th 2:30pm-4:30pm</p> <p>Please fill out this form in advance with questions or ideas for the panel to address</p>
3.8 Flex Event: Canvas Accessibility Workshop	
INFORMATION	<p>Tuesday, January 28th 6pm-7:30pm via Zoom</p>
3.9 CCLEAD's The Equity Shift	
INFORMATION	<p>Redefining Leadership: Latina Community College Presidents and the Power of Cultural Intuition in Higher Education – Thursday, Feb 6th @12PM</p>
3.10 District Undocumented Support Services + Alliance's Virtual Know Your Rights Workshops	
INFORMATION	<p>6PM-7PM on Feb 19th, Mar 20th, April 16th, May TBD</p> <p>Zoom 6-7pm</p>
3.11 Additional Resources – Alliance's Analysis of Executive Orders (issued on Jan. 20th)	
INFORMATION	<ul style="list-style-type: none"> This document was promoted through our Union and is an analysis of the executive orders. This document has been added to the DEIAA team's folder for those interested to review.
3.12 Guidance and Model Policies to Assist California's Colleges and Universities in Responding to Immigration Issues (Rob Bonta, State Attorney General)	
INFORMATION	<ul style="list-style-type: none"> This document was issued our State Attorney General on guidance and model policies to help California colleges responding to immigration issues. Esteban would like to review this in more detail over the next month to be proactive in protecting our students.
3.13 NCORE 2025 application update	
INFORMATION	<ul style="list-style-type: none"> The application window closed on January 10th, and the NCORE Application Review Task Force met last week to score applications. Esteban will be sending in the Task Force's recommendations to the next EPC meeting for final decisions with the hopes of notifying the accepted attendees in early February. With the potential of reduced funds for the DEIAA committee, Esteban thinks having conversations on making difficult choices on how to steward funds to continue supporting NCORE and other initiatives is important.

	<ul style="list-style-type: none"> Stacy shared that Academic Senate set aside \$7200 to support NCORE through DEIAA, and is not supporting individual requests. At the next DEIAA meeting, Esteban will announce how many folks are being sent to NCORE through the committee, and the expectation of these folks sharing information from NCORE.
3.14 NCORE 2024 Share Out: Lee Blackmore	
INFORMATION	<ul style="list-style-type: none"> This item is being shelved until next meeting due there not being enough time.
LITERATURE REVIEW	<ul style="list-style-type: none"> Link to “How Can We Engage Our Campus Colleagues in Critical Dialogue in Race and Ethnicity” available in USC’s Race and Equity Center’s library <ul style="list-style-type: none"> This reading gives different recommendations that we can amplify within our institution on how to positively and meaningfully engage in critical dialogue around equity and identity.
ROUNDTABLE	<ul style="list-style-type: none"> Ivonne is curious about a subscription to Canopy, so Esteban will speak to Jaylin, our CDAC representative from HR to confirm whether or not we have access to Canopy.
Action Item [who?]	Esteban will ask CDAC on clarification about the LGBTQ+ flag for the month of October, along with displaying the Kumeyaay flag, and State or Nationally recognized flags.
4. Adjournment Meeting adjourned at 2:02pm	

NEXT MEETING:

Thursday, February 20th, 2025, 12:30pm – 2pm

Zoom

Minutes submitted by: Nashlee Solis

Minutes approved: By Committee on 3/20/25