



AGENDA

ACADEMIC SENATE GENERAL MEETING

November 18, 2025 | Time 3:00-5:00

Flex ID: [38215](#)

[CE Mesa](#), Room 118/120, 7350 Armstrong Place San Diego, CA 92111 | In-Person

Participants offsite: Cesar Chavez Room 316, CE Miramar A117, Mid City Room 317

In-person attendees at CE Mesa: Carol Basilio, Brandi Bass, John Bromma, Karl Cameron, Sheila Davis, Marne Foster, Richard Gholson, Tara Gilboy, Carla Grossini-Concha, Kirsten Lachenmayr, Francisco Manzano, Kelly Metz-Matthews, Eric Miller, Shirely Pierson, Rachel Rose, Kim Salerno, Juan Serrano, Stacy Surwilo, Anagit Traganza, Claudia Tornaufer, Richard Weinroth, Becky Wilkins

Online through Zoom attendees: Joyce Almario, David Anton, Oscar Aparicio, Sarah Armstrong, Nicole Austria, LisaMarie Bader, Lee Blackmore, Ildifonso Carrillo, Sean Caruana, Elissa Claar, Tricia Comey, Isabel Cortes, Marie Doerner, Ivonne E Aguila Achard, Alayne Flores, Leticia Flores, Johanna Gleason, Pedro Gomez, Dan Houston, Esteban Alvarado, Megan Leppert, Kirsten Lollis, Carolyn McGavock, Eric Miller, Marina Monta, Rosa Monzon, Denise Munoz, Edith Quintero, Paul Richard, Doria Ruhl, Michelle Schauder, Casey Simon, Amanda Simons, Jeff Strack, Ken Thayer, Chris Vela Che, Diana Vera-Alba, Ryane Willis

Call to Order

1. Reading: Land Acknowledgment [Statement](#) | All (3 minutes)
2. Approval of Agenda | All (2 minutes)
3. Public Comment | All (10 minutes)
4. AS Executive Council Reports| (10 minutes)
 - a. President | Weinroth
 - i. **Academic Senate Plenary:** An email was sent with the PowerPoint presentation. The noncredit resolution was reviewed, underscoring the need to keep noncredit programs included in statewide discussions. Although this mainly applies to other colleges, it is still useful for us. The resolution passed statewide
 - b. Vice President | Metz-Matthews
 - i. **ASCCC Website:** Members were encouraged to review the current resolutions. There was strong support for SB 98 (Perez) and for creating best practices to support undocumented students. The resolution passed overwhelmingly.
 - c. Chair of Program Chairs| Rose
 - i. **AFT Survey:** Chairs should remind faculty that the AFT survey was sent on November 10 by Jim Mahler. Faculty are encouraged to complete it to support collective bargaining efforts.

- ii. **Program Chair Compensation:** Feedback is being collected on program chair compensation. A draft will be shared with program chairs for their input.
 - 1. Current 10-month contract makes it difficult to meet all responsibilities.
 - 2. CE Faculty Workload: Continuing Education faculty do not have advisement hours and have fewer campus-assigned activities than credit faculty.
- d. Treasurer | Surwilo
 - i. Academic Senate Funds: The AS budget is in a strong position, with an additional \$75,000 allocated for travel. All travel restrictions have been lifted for the current academic year, and the individual travel allotment has been increased from \$1,800 to \$2,000.
- e. Curriculum Chair | Gholson
 - i. State Legislation Update: Recent legislative changes will affect Course Outlines of Record (CORs), including how contact hours are reported. Details are still emerging, and the process may begin to resemble credit reporting. We are waiting for the credit side to finalize their policy document before providing input. Faculty are encouraged to attend Curriculum Committee meetings for updates.
 - ii. COR CE Update: One additional presentation on COR updates is forthcoming. The current COR revision is now in effect.
- f. Secretary | Bass
 - i. The deadline for the Campus Climate Survey has been extended. Faculty are encouraged to complete the survey if they have not already done so.
 - ii. The next AS meeting will be held at the Chávez campus.

5. Action Items (10 minutes)

- a. Constitution Bylaw Update (3rd read) | [Revised CON report](#) | (5 minutes)
 - i. Any references to discipline leads, U.S. mail, ballot boxes, and nomination forms have been removed and updated accordingly.
 - ii. 21 yes, 2 no-motion passes
- b. Hiring Practices Resolution (2nd read) | [Report](#) | (5 minutes)
 - i. The item already falls within the Academic Senate's purview. The Executive Committee recommended withdrawing the resolution and proceeding directly with the formation of an ad hoc committee.
 - 1. The motion to withdraw the resolution passed.
 - ii. A subsequent motion to form an ad hoc committee failed. Concerns were raised regarding the committee's composition. The Executive Committee will review the constitution and provide recommendations on the committee's structure.

1. Administration conducts a required annual review. In response, the Academic Senate may offer suggestions to support this process. Faculty are encouraged to provide recommendations to contribute to this effort.
2. 10 yes, 10 no, 4 abstentions, motion does not pass

6. Informational Items (30 minutes)

- a. Student Equity Plan | [Report](#) | Garrett (15 minutes)- Item moved to next meeting
- b. Request for AFT CBA negotiation letter | [All District Report](#) ; [CE Report](#) (10 minutes)
 - i. The Academic Senate was asked to sign the district report, which includes a request for parity for Continuing Education (CE). The intent was to share the report language with the Senate, noting that all wording is drawn from the Collective Bargaining Agreement (CBA). Significant differences remain between credit and noncredit language, with **parity** identified as the primary concern.
 - ii. The Academic Senate President requested feedback from members.
 - iii. The union is examining several areas related to parity, including pay scale, alignment of the CE calendar with the credit calendar, and impacts on adjunct faculty. Members were encouraged to stay tuned for further updates and to complete the union survey.
- c. Curriculum Committee Amendment to Bylaws (1st read) | [Report](#) | (5 minutes)- This item was not discussed due to time constraints
- d. Screening Committees Nomination Process –added to agenda at meeting
 - i. This item was not discussed due to time constraints

7. Approval of May 20, 2025, AS General Meeting [Minutes](#) | All | (5 minutes)

8. Approval of September 16, 2025, AS General Meeting [Minutes](#) | All | (5 minutes)

9. Approval of October 21, 2025, AS General Meeting [Minutes](#) | All | (5 minutes)

10. Committee Reports

- a. Technology Committee | Traganza
- b. ASCCC OER Liaison | Cortes
- c. AS Constitution Committee | [Report](#) | Surwilo
- d. AS Distance Education Committee | Traganza & Gleason
- e. AFT Updates | Bromma
- f. Diversity, Equity, Inclusion, Antiracism, & Accessibility | Alvarado
- g. Professional Development Committee | Grossini-Concha
- h. SLO Committee | Foster

11. Round Table

12. Upcoming Dates:

- a. Academic Senate General Meeting [Dates](#)
- b. SDCCE Academic [Calendar](#)
- c. SDCCE Master [Calendar](#)
- d. SDCCE Important Dates 25-26 [Calendar](#)
- e. SDCCD Board of Trustees Meeting [Calendar](#)

13. Motion to Adjourn

To submit an agenda item, please email the agenda item with all necessary documents to both AS President Richard Weinroth rweinroth@sdccd.edu and AS Secretary Brandi Bass bbass@sdccd.edu at least one week prior to the next SDCCE Academic Senate Meeting.

Academic Senate Priorities

1. Enhance Communication

Foster stronger collaboration between the Academic Senate, SDCCE Administration, and Classified Professionals by implementing transparent, consistent, and accessible communication processes.

2. Amplify Faculty Representation

Strengthen faculty voice and influence within college and district participatory governance structures to ensure diverse perspectives are heard and valued.

3. Increase Faculty Engagement

Actively encourage and support faculty participation in all participatory committees and decision-making processes to promote shared governance and accountability.

4. Ensure Constitutional Relevance

Conduct regular reviews of the Academic Senate Constitution to ensure it reflects current practices, priorities, and the evolving needs of faculty and the institution.

Resource links

- AFT Adjunct Shared Governance: Committee Service [Payment Form](#)
- AFT [Licensure/Certification Reimbursement Form](#)
- Academic Senate Travel and Conference [Forms](#)
- SDCCE Updated [Travel Resource Links](#)
- SDCCE Shared Governance 2023 [Handbook](#)
- Committee Report [Template](#)
- Committees List and Membership [Directory](#)
- Institutional Important Dates 2025-2026 [Calendar](#)
- July 2022 – July 2029 [SDCCE Strategic Plan](#)
- November 2021 [CE Academic Senate Constitution](#)
- CE Re-branding Resources, Zoom backgrounds, and Email Signature [Webpage](#)
- Faculty Association of California Community Colleges [View and Track Legislation](#)
- The Past, Present, and Future of Noncredit Education in California (Nov. 2016) [Report](#)

Academic and Professional Matters (10+1):*

1. Curriculum, including establishing prerequisites.	6. College governance structures, as related to faculty roles.
2. Degree and certificate requirements.	7. Faculty roles and involvement in accreditation processes.
3. Grading policies.	8. Policies for faculty professional development activities.
4. Educational program development.	

5. Standards or policies regarding student preparation and success.	9. Processes for program review. 10. Processes for institutional planning and budget development.
---	--

11. Other academic and professional matters as mutually agreed upon.

(*) SDCCD Board of Trustees Policy [AP 2510](#) ~ The Board shall rely primarily on advice of the Academic Senate as the representative of the faculty body on matters 2-7 & 10, and reach mutual agreement on matters 1, 8, 9, and 11.

Academic Senate Executive Committee:

[Richard Weinroth](#) President \ [Kelly Metz-Matthews](#) Vice President \ [Rachel Rose](#) Chair of Chairs \ [Richard Gholson](#) Curriculum Chair \ [Stacy Surwilo](#) Treasurer \ [Brandi Bass](#) Secretary

Acronyms: AFT = American Federation of Teachers; APC = Assistance Program Chair; AS = Academic Senate; CE or SDCE = San Diego Continuing Education; DE = Distance Education; DGC = District Governance Council; EGC = Executive Governance Council; EXEC = Academic Senate Executive Committee; M/S/P = Motioned, Seconded, and Passed; PC = Program Chair; SDCCD = San Diego Community College District; VP = Vice President