



DEIAA Committee

MINUTES for Thursday, February 20th, 2024

12:30pm-2:00pm

Zoom

Members Present:	Esteban Ismael Alvarado, Patricia Lopez, Dr. Kelly Metz-Matthews, Stacy Surwilo
Members not Present:	Dr. Shakerra Carter, Dr. Masahiro Omae, Dr. Franklin Garrett, Richard Gholson, Megan Leppert, Anjali Patel
Guests:	Carla Grossini-Concha, Carol Basilio, John Bromma, Donna Eckstein, Damella Abbott, Jaime Huffman, Karen Hamilton, Chloe Rea, Minoo Pakgohar, Denise Muñoz, Jo Hart-Lloyd, Jessica Luedtke, Lee Blackmore, Abedin Jamal, Marne Foster,
Recorder:	Nashlee Solis

AGENDA

1. Call to Order 2:35pm

2. Review Agenda, Approval of Minutes

2.1 Approval of Agenda

CONCLUSION	<ul style="list-style-type: none"> First motion to approve by Denise Muñoz. Second motion to approve by Kelly Metz-Matthews
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2.2 Approval of January 23rd, 2025, Meeting Minutes

DISCUSSION	<ul style="list-style-type: none"> First motion to approve by Damella Abbott. Second motion to approve by Denise Muñoz.
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3. Information/Discussion Item(s)

3.1 [Disability AWARE training](#)

INFORMATION	<ul style="list-style-type: none"> Friday, February 21st, 2025, 9:30am -12:30pm, at the North City Campus This training is offered through the district and provides invaluable information to help them to become more competent in accessibility and general understanding.
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3.2 Black History Month events offered by Cultural Events Committee

INFORMATION	<ul style="list-style-type: none"> Black History Month Bingo - Feb 26th (CE Mesa) & Feb 28th (West City) It takes about 8 minutes and is informative for students to learn about black history. Prizes are offered from Outreach that are useful for day-to-day activities in the classroom.
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3.3 [Black History Month events](#) offered through City College

INFORMATION	<ul style="list-style-type: none"> Deanna Shelton, the DEIAA coordinator at City College, shared the flyer with other coordinators at other campuses to invite students to the City College campus to participate in their Black History events.
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3.4 Call for support from DEIAA Committee members to support Cultural Events Committee

INFORMATION	<ul style="list-style-type: none"> The Cultural Events Committee is looking for volunteers to assist with planning of speakers, historical facts, and bingo for events for Women's History Month. If you or someone you know is interested, please contact Dr. Franklin Garrett or Damella Abbott about participating.
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3.5 Resources for LGBT folx seeking asylum

INFORMATION	<p>Esteban wanted to make sure we compile resources that are available to students, as well as the ability to share with people outside of our institution who might benefit from these resources.</p> <p>(1) List of Pro Bono Legal Service Providers,</p>
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	<p>(2) National Immigration Legal Services Directory, and</p> <p>(3) Southern California Immigration Project (a local organization to assist with student who are concerned about the asylum process, and they identify as LGBTQ, this is the organization that would be best to consult.)</p>
3.6 Know Your Rights Workshops	
INFORMATION	<ul style="list-style-type: none"> Services in English, Spanish, Russian, & Dari in La Mesa, Feb 20th – Feb 26th
3.7 Report - Final Fall Diversity Book Club Meeting	
INFORMATION	<ul style="list-style-type: none"> Final meeting for the Fall Diversity Book Club was January 17th Esteban's report of the Meritocracy Trap was a framework used to discuss things that are happening in higher education, and shifts that are being seen in demographic, political expression, and voting. There was a really great, final conversation in a meaningful way to talk about what our peers are experiencing.
3.8 Spring Diversity Book Club Meeting #1	
INFORMATION	<ul style="list-style-type: none"> The Spring iteration of the Diversity Book club will be much shorter compared to the Fall iteration with only two meetings; the first in March and the second in May. The first meeting will be Friday, March 21st @2:30pm-4pm, where the first 30 people who sign up are guaranteed a free copy of "There, There" by Tommy Orange, a Prize Winner. Tommy Orange is considered to be a standout voice in contemporary Native American literature. He was also a keynote speaker at 2019 NCORE, which Esteban was able to attend. Esteban is in the process of creating a flyer for Professional Development to share out, and invites all those who are interested to participate.
3.9 NCORE 2025 update	
INFORMATION	<ul style="list-style-type: none"> The applications have been scored and sent to EPC for final decisions, and Esteban will be hearing back shortly on those chosen to attend this years' NOCRE conference. The committee will know more about plans to attend NCORE at the next meeting. Esteban expresses gratitude to the subcommittee who scored all the applications, considering there was a lot more applicants than anticipated. Esteban is also in the process of developing the pre and post NCORE meeting on how to prepare for the experience and how to bring back valuable information to share.
3.10 NCORE 2024 Esteban's Share out #1	
INFORMATION	<ul style="list-style-type: none"> New NCORE resources available in DEIAA Committee Teams (yellow folders are past academic year material, purple is current information, green is additional resources). These resources are available through the participation of NCORE, therefore Esteban asks to please not share these resources publicly due to elements of intellectual copyrights. Esteban shared the two presentations from previous NCORE opportunities that are available in the 2024 NCORE folder that foster important conversations and competencies for our community. Esteban will also gather presentations and material, if available, at the 2025 NCORE to upload to the folder.
3.11 Call for volunteers to build a CoP to review materials USC Race & Equity Center's CCC Racial Equity Leadership Alliance.	
DISCUSSION	<ul style="list-style-type: none"> Esteban would like to build an informal CoP (Community of Practice) to review material on USC Race and Equity Center Learning website to develop an academic culture where communities of practice exist with a purpose of having a resilience to counter the politized attacks on DEIAA. Denise Munoz is interested in joining with an emphasis on developing a language to communicate the importance of DEIAA initiatives.

	<ul style="list-style-type: none"> • Carla Grossini-Concha and Karen Hamilton are also volunteering in any capacity that is needed, including offering flex hours to faculty. • Anyone who is interested can contact Esteban, and he will start making a list and start the planning on building the CoP. • Please share this information with colleagues in your program to sign up for the USC Race & Equity Center's Learning site.
ROUNDTABLE	<ul style="list-style-type: none"> • Jo shared her concern for the poor attendance at Black History programs/events for staff, faculty, and students. <ul style="list-style-type: none"> ○ Carol Basillio has mentioned this at Academic Senate, and unfortunately these events are mostly planned during instruction hours. ○ Carla Grossini-Concha would like the Cultural Events to communicate Committee to communicate with her on future events because she can also promote the event to offer flex hours to encourage the attendance of faculty staff.
LITERATURE REVIEW	[Feb24] Harper-Kezar-2023 Designing with not for students - Prioritizing student voice using liberatory design thinking.pdf
Action Item [who?]	
4. Adjournment Meeting adjourned at 3:00pm	

NEXT MEETING:

March 20th, 2025 – 12:30pm

Zoom

Minutes submitted by: Nashlee Solis

Minutes approved: By Committee on 3/20/25