



Diversity, Equity, & Inclusion Committee

MINUTES - Thursday, January 18, 2024

1:00 – 2:00 PM

Zoom virtual meeting

Present:	Esteban Alvarado (Chair), Lee Blackmore, Anjali Patel, Carol Basilio, Ildifonso Carrillo, Franklin Garrett, Neill Korvig, Carla Grossini-Concha, Jessica Luedtke (guest), Megan Leppert, Richard Gholson, Kelly Metz-Matthews, Jennie Kim, John Bromma, Diana Vera-Alba, Jo Hart Lloyd, Denise Munoz, Armando Carignan
Not Present:	Dr. Shakerra Carter, Dr. Minou Spradley
Recorder:	Esteban Alvarado
AGENDA	
1. Call to Order 1:00 PM	
2. Action Items	
2.1 Approval of Agenda	
CONCLUSION	Motion to approve by Megan, seconded by Diana – Agenda approved
2.2 Approval of Minutes for Special Sessions November 6, 2023	
INFORMATION	A correction was made to the attendees present
CONCLUSION	Motion to approve by Megan, seconded by Carol—Minutes approved
2.3 Approval of Minutes for November 16, 2023	
CONCLUSION	Motion to approve by Jo, seconded by Lee—Minutes approved
3. Information/Discussion Item(s)	
3.1 Cultural Events Calendar Committee	
INFORMATION	The Cultural Events Calendar Committee (CECC) will be a joint venture between Student Services and the DEI Committee. The CECC will ensure our programming involves a larger constituency rather than a small group of volunteers. The DEI Committee will play an important role in providing support and advisement. Discussion of including ASB and students voices in the planning process. The goal of the CECC will be to develop a master calendar of events..
3.2 LGBTQIA+ Visibility in ESL	
INFORMATION	The leader of the LGBTQIA+ Visibility in ESL focus group presented the work ESL instructors are doing to address equity gaps affecting their students. Discussion of the complexity of teaching language around gender and identity in ESL courses, the need to use correct pronouns, raising the Pride flag, providing language to “opt out,” and effective strategies to engage LGBTQIA+ students. Inclusive and LGBTQIA+ resources were also provided.
3.3 Gaps in Support for LGBTQIA+ Students	
DISCUSSION	Discussion highlighted the need for professional learning to address equity gaps affecting LGBTQIA+ students. The need for more education for faculty in healthcare and nutrition on healthcare for trans folks. The need for SDCCE to include more promotional imagery that shows representation for all student population (i.e. students with disabilities).
3.4 Resources for Diversity, Equity, and Inclusive Representation in Course Materials	
INFORMATION	Resources for inclusive images and materials were presented. BCCampus, Unsplash, and WOCinTech were featured. Best practices for OER and attribution were also presented.
3.5 Call for Volunteers for Affinity Group—1stGen	
DISCUSSION	The chair shared information about the DEI Committee’s first affinity group for first generation college graduates and college professionals. The chair also called for volunteers.
3.6 Fall DEI Book Club Update <tabled due to time constraint>	
3.7 NCORE Update <tabled due to time constraint>	
4. Adjournment: Meeting adjourned at 2:01 PM	
Next Meeting: February 15, 2024	

Minutes submitted by: Esteban Alvarado

Minutes approved: 3/21/24