



DEI Committee

MINUTES for Thursday, March 21,2024

1:00pm

Zoom

Members Present:	Esteban Alvarado, John Bromma, Dr. Franklin Garrett, Kelly Metz-Matthews, Anjali Patel, Richard Gholson, Megan Leppert, Natalie Lindenberg, Dr. Maureen Rubalcaba, Stacy Surwilo
Members not Present:	Dr. Minou Spradley, Dr. Shakerra Carter
Guests:	Lee Blackmore, Carol Basillio, Ildifonso Carrillo, Marne Foster, Carla Grossini-Concha, Jessica Luedtke, Armando Carignan Palacios, Anagit Traganza, Diana Vera-Alba, Harvey Zeytuntsyan
Recorder:	Nashlee Smith

AGENDA

1. Call to Order 1:00pm

2. Review Agenda, Approval of Minutes

2.1 Approval of Agenda

CONCLUSION	<ul style="list-style-type: none"> • First approval by Stacy Surwilo • Second approval by Anjali Patel
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2.2 Approval of January Meeting Minutes

CONCLUSION	<p>First motion of approval by Anjali</p> <p>Second motion of approval by Marne</p>
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3. Information/Discussion Item(s)

3.1 District seeks input on District Flag Policy

Discussion	<ul style="list-style-type: none"> • Esteban shared “Recommendation for Board Policy 3930-Display of Flags by Campus Diversity Advisory Committee (CDAC)” for DEI committee’s feedback for cultural event calendar. • John Bromma suggested adopting a policy for primacy of the flags with a straightforward, rational procedure. • Ildifonso suggested to include Arab-American Heritage Month (January) and advises to be conscious of Hispanic Heritage Month due to the many countries having different flags and having to chose which flag to display. • Harvey shared that a national flag has significance for diplomatic reasons, and although we mean well, the ordering of flags may be interpreted differently from different perspectives. Harvey suggests a symbol that represents [for example] National Hispanic Heritage Months opposed to individual Nations. • Kelly asks if the Kumeyaay people have been consulted on flying their flag consistently; Esteban will take this back to CDAC at their next meeting. • John Bromma suggests bringing in an expert, or someone who has certifications in flying flags because of the possibility of diplomatic issues which can be complex. • Esteban asks if we should follow the precedence set by another institution/ organization or explore one that is unique to our district. <p>-Jessica voiced the possibility that another institute or organization may not have made a rigorous decision, and we need to be conscious of different political views that institution may have.</p>
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3.2 1st Gen- Our first affinity group! 1st Meeting

INFORMATION	<p>Meeting: 4/18 @3pm at Cesar Chavez (Room 205)</p> <ul style="list-style-type: none"> • Esteban shared the flyer and wants to create a strong sense of belonging for faculty and staff who are first generation college graduates. • Esteban shared the mission statement for the 1st Gen Affinity Group which is in alignment with DEIAA goals. • Esteban will be the Chair of the group, and is looking for volunteers for leadership such as Vice Chair and
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	<p>Business Manager</p> <ul style="list-style-type: none"> Membership will be exclusively for first generation college graduates; however, any opportunities of professional learning will be open to everyone.
3.3 Potential topics for PD series for 1st Gen in 2024-2025	
INFORMATION	<ul style="list-style-type: none"> Due to the time limit, this topic will be shelved for next month.
3.4 Join the C.O.D.E Trainings (4/11-12,4/19)	
INFORMATION	<p>Constructs for Creating a Culture of Dignity</p> <ul style="list-style-type: none"> Carla shared some insight on what these training will include and extended an invite to the PD and DEI committee to join
3.5 Kisha Quesada Turner’s Linguistic Bias and Linguistic Justice Awareness Training (4/17@1:30pm)	
INFORMATION	<p>Based on April Bell’s work</p> <ul style="list-style-type: none"> Carla shared the flyer and expressed that this will be an interactive workshop and is limited to 25 people
3.6 SLO Week (4/1-5) Session on the 5th SLO: DEIAA	
INFORMATION	The first session is about the 5 th SLO which will continue to have more effective strategies and address any faculty concerns.
Literature Review	Curriculum Trauma [Buul Turner Tyree] (ASCCC)
Action Item [who?]	Kelly asks if the Kumeyaay people have been consulted on flying their flag consistently; Esteban will take this back to CDAC at their next meeting.
4. Adjournment Meeting adjourned at 2:00pm	

NEXT MEETING:

April 18

Zoom

Minutes submitted by: Nashlee Smith

Minutes approved: 5/20/24