



Diversity, Equity, & Inclusion Committee

MINUTES - Monday, September 21, 2023

1:00 – 2:00 PM

Zoom virtual meeting

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| Present: | Esteban Alvarado (Chair), Jessica Luedtke, Lee Blackmore, Richard Gholson, Carla Grossini-Concha, Megan Leppert, Kelly Metz-Matthews, Carol Basilio, Harvey Zeytuntsyan, Anjali Patel |
| Guest: | Ted Kagen |
| Recorder: | Debi King |
| AGENDA | |
| 1. Call to Order 1:04 PM | |
| 2. Action Items | |
| 2.1 Approval of Agenda | |
| CONCLUSION | Motion to approve by Ted, seconded by Lee – Agenda approved |
| 2.2 Approval of Minutes for May 15, 2023 | |
| CONCLUSION | Motion to approve by Megan, seconded by Lee – 5/15/2023 minutes approved |
| 2.3 Formalizing DEI Committee Membership | |
| INFORMATION | Membership structure: Diversity Coordinator (Chair), VPI, VPSS, Dean - Student Services, Dean - Student Affairs, Faculty one from each Academic Program, Classified Professional (1), Associated Students (1) |
| CONCLUSION | Volunteers for official membership: Kelly (ESL), Megan (Hospitality/Culinary), Anjali (Emeritus), Richard (IT) |
| ACTION ITEM | Committee will work toward recruiting more members |
| 2.4 Revising Draft 3 of Diversity Pledge | |
| INFORMATION /DISCUSSION | Review of the draft revision of original diversity pledge from 2010. First draft presented to AS in April. Points of concern identified by AS were reviewed and subsequent edits made based on those concerns and provided additional feedback. Chair encouraged members to attend the next presentation of revised draft to AS 10/17/2023 |
| ACTION ITEM | Esteban will incorporate committee suggestions and email newly revised draft as a Teams document (to continue suggestions and edits) to members with timeline prior to AS meeting in October |
| 3. Information/Discussion Item(s) | |
| 3.1 N CORE 2024 Funding | |
| INFORMATION | There will be District funds provided for PD for N CORE attendance this year. N CORE is in Hawaii this year and will be more expensive and more applications. There will be more information regarding additional funding sources at the next meeting. Chair will be asking committee members at the next meeting to volunteer for selection committee. |
| 3.2 The JEDI Workshop Series (10/24 – 10/27) | |
| INFORMATION | Flyer was shared with committee, chair encouraged members to attend |
| 3.3 Equity by Design Fellowship | |
| INFORMATION | Facilitated through High Tech High Graduate School. Year-long commitment – one meeting a month. The team attending was able to secure funding through Millennium Gates organization. Chair will provide more info later |
| 3.4 Producing a student video on equity, inclusion, privilege, and community | |
| INFORMATION | Discussion of creating a more current video (last iteration was in 2017). Chair will reach out to members from DEI and others to participate in setting the groundwork for this for the upcoming academic year |
| 3.5 Revamping the DEI Book Club for Spring '24 | |
| DISCUSSION | The facilitator of the DEI Book Club has retired, so there won't be one this semester – committee to reestablish the book club for spring 2024 – book suggestions and topics. "Black Book List" was reviewed for consideration |
| ACTION ITEM | Esteban will email the "Black Book List" to committee members with the draft of the pledge |
| 3.6 Student outreach and committee recruitment <tabled due to time constraint> | |
| 4. Adjournment: Meeting adjourned at 2:02 PM | |
| Next Meeting: October 19, 2023 | |

Minutes submitted by: Debi King

Minutes approved:

By Committee 10/19/2023