



**Diversity, Equity, & Inclusion Committee**

**MINUTES – Thursday, November 16, 2023**

**1:00 – 2:00 PM**

**Zoom virtual meeting**

<b>Present:</b>	Esteban Alvarado (Chair), Shakerra Carter, Lee Blackmore, Megan Leppert, Carla Grossini-Concha, Kelly Metz-Matthews, Anjali Patel, Ildifonso Carrillo, Carol Basilio, Diana Vera-Alba, Jo Hart-Lloyd, Ivonne Aguila Achard, Natalie Lindenberg, Harvey Zeytuntsyan, Ted Kagan, Anagit Traganza, Franklin Garrett, Stacy Surwillo, Armando Carignan
<b>Not Present:</b>	Minou Spradley

**AGENDA**

**1. Call to Order 1:00 PM**

**2. Action Items**

**2.1 Approval of Agenda**

<b>CONCLUSION</b>	Motion to approve by Carol, seconded by Ivonne – Agenda approved
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**2.2 Approval of Minutes for October 19, 2023**

<b>CONCLUSION</b>	Tabled to next meeting pending corrections
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**3. Information/Discussion Item(s)**

**3.1 Review of EGC and AS presentation of DEIAA Statement and Diversity Pledge**

<b>INFORMATION</b>	<p>Statement and pledge was presented to EGC and AS last week</p> <ul style="list-style-type: none"> <li>• No changes or recommendations at EGC</li> <li>• Minor suggestion from Academic Senate                             <ul style="list-style-type: none"> <li>○ Break statement into two paragraphs</li> <li>○ Add “racism” in the list of discrimination</li> </ul> </li> <li>• Next reading on 12/13 at EGC</li> <li>• Roll-out should occur before winter break</li> <li>• Leadership will be encouraged to promote the statement and pledge – spring semester</li> </ul>
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**3.2 JEDI Shift Training Report**

<b>INFORMATION</b>	<p>Infographics from the training were shared:</p> <ol style="list-style-type: none"> <li>1. Clear relationship between conscious and unconscious bias</li> <li>2. Diagram of implicit bias and structural racism</li> <li>3. Tema Okun’s Fifteen Characteristics of White Supremacy Culture</li> </ol>
<b>Action Item</b>	Esteban will share materials from the conference with committee via Teams

**3.3 Collaboration with SLO Task Force Video for SLO #5**

<b>INFORMATION</b>	A script is being written and video is in the planning stages, in collaboration with the SLO Task Force, to introduce SLO #5 - more information forthcoming
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**3.4 NCOE Application**

<b>INFORMATION</b>	<ul style="list-style-type: none"> <li>• NCOE – 5/28-6/2/2024</li> <li>• District will be providing the DEI committee at each college – to assist attendance of faculty and staff</li> <li>• Several funding streams to be utilized</li> <li>• Call for committee members to serve in application selection process – contact Chair if interested</li> </ul>
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**3.5 Spring 2024 Diversity Book Club**

<b>INFORMATION</b>	To launch in spring 2024 – committee members encouraged to volunteer – contact Chair if interested
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**4. Literature Review**

<b>INFORMATION</b>	<u>10 Tips for Building School Improvement Networks that Work</u>
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**5. Roundtable**

<b>INFORMATION</b>	<ul style="list-style-type: none"> <li>• Cultural Events Calendar Subcommittee is being developed with Student Services Departments – contact Chair if interested in joining this effort</li> <li>• Suggested: developing an Affinity Group with a focus on first generation college graduates and/or first generation college professionals</li> <li>• DEI sessions in the works at the 2024 Star Conference</li> <li>• Question: does CE have an official Land Acknowledgment Statement?                             <ul style="list-style-type: none"> <li>○ Requested to be put on next agenda</li> </ul> </li> </ul>
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**6. Adjournment:** Meeting adjourned at 2:06 PM

**Next Meeting:** January 18, 2024

**Minutes submitted by:** Debi King

**Minutes approved:** By committee 1/18/24

