



**DEI Committee**

**MINUTES for Monday May 20, 2024**

**1:00-2:00pm**

**Zoom**

<b>Members Present:</b>	Esteban Alvarado, Dr. Maureen Rubalcaba, Richard Gholson, Anjali Patel, Stacy Surwilo
<b>Members not Present:</b>	Dr. Shakerra Carter, Dr. Minou Spradley, Dr. Franklin Garrett, Megan Leppert, Dr. Kelly Metz-Matthews
<b>Guests:</b>	John Bromma, Jo Hart-Lloyd, Vincent Balaoing, Ildifonso Carrillo, Carol Basilio, Denise Munoz, Armando Carigan, Natalie Lindenberg, Carla Grossini-Concha, Harvey Zeytuntsyhan, Diana-Vera-Alba, Jennie Kim, Jessica Leudtke, Lee Blackmore
<b>Recorder:</b>	Nashlee Solis

**AGENDA**

**1. Call to Order 1:00pm**

**2. Review Agenda, Approval of Minutes**

**2.1 Approval of Agenda**

<b>CONCLUSION</b>	First motion to approve by Stacy Surwilo. Second motion to approve by Maureen Rubalcaba.
-------------------	---

**2.2 Approval of March Meeting Minutes**

<b>CONCLUSION</b>	First motion to approve by Stacy Surwilo. Second motion to approve by Lee Blackmore.
-------------------	---

**2.3 Approval of April Meeting Minutes**

<b>CONCLUSION</b>	First motion to approve by Stacy Surwilo Second motion to approve by Carol Basilio.
-------------------	--

**3. Information/Discussion Item(s)**

**3.1 Review & finalize DEI Committee name**

<b>DISCUSSION</b>	In the previous meeting, discussion of changing name from DEI committee to DEIAA which is Diversity, Equity, Inclusion, Accessibility, and Anti-racism or IDEAA which is Inclusion, Diversity, Equity, Accessibility, Anti-racism. <ul style="list-style-type: none"> <li>Esteban surveyed a vote with the majority in favor of the DEIAA as the new name.</li> <li>Jessica brought to our attention that it should read Diversity, Equity, Inclusion, Anti-racism, and Accessibility to match the rest of the college documents.</li> </ul>
-------------------	--

**3.2 Review DEI Committee meeting date/time; extend duration to 1.5 hrs.**

<b>DISCUSSION</b>	Within the past 3 meetings, and in the month of October, items had to be shelved due to not having enough time. As a result of not having enough time, a Special Sessions meeting had to take place. Esteban is proposing to add an additional half hour to future meetings to work more efficiently. <ul style="list-style-type: none"> <li>Esteban surveyed a vote and the majority agreed to the new time frame.</li> </ul> Moving the time frame to 1- 2:30pm now conflicts with the Distance Education Committee and Esteban is proposing to move the meetings to 12:30pm-2:00pm. <ul style="list-style-type: none"> <li>Esteban surveyed a vote for the new time change, and the majority agreed.</li> <li>Future meetings will be Thursdays from 12:30pm-2:00pm for the 2024-2025 academic year.</li> </ul>
-------------------	--

**3.3 FELI Training June 24-28.**

<b>INFORMATION</b>	<ul style="list-style-type: none"> <li>A 5-day Experiential Learning Institute facilitated by Dr. Valika from June 24th-28th</li> </ul>
--------------------	---

**3.4 District Queer Alliance @SD Wave Pride Night on June 28**

<b>INFORMATION</b>	<ul style="list-style-type: none"> <li>Register by May 24<sup>th</sup>. It's a great event to celebrate pride and women's sports and to be in community with the</li> </ul>
--------------------	---

	district family with the SD Wave game starting at 7pm at the Snap Dragon Stadium.
<b>3.5 Books purchased for DEI Committee Book Club F24-SPR25</b>	
INFORMATION	<ul style="list-style-type: none"> <li>This fall semester the DEI book club will begin with <i>My Grandmother's Hands Racialized Trauma and the Pathway to Mending Our Hearts</i> which will bring great conversations and will emphasize the tenants that are being presented in the Creating Constructs for a Culture of Dignity. This will also be a great conversation for the Professional Development that will be offered next year.</li> <li>The second book that will be offered in the spring, <i>The Meritocracy Trap</i>, is a powerful text to review and converse with, and to consider especially with our roles within the education system and our unique opportunity to serve the underserved populations.</li> <li>Esteban is hopeful that these books will expand conversation of equity of inclusivity, social justice, and some other items that are not always talked about.</li> </ul>
<b>3.6 2024 DEIA Institute in Irvine, CA Sept 26-27</b>	
INFORMATION	<ul style="list-style-type: none"> <li>September 25th is the pre-institute session.</li> <li>The institute will take place September 26-27- A gathering to talk about how the DEIA is taking shape around the state.</li> <li>Carla is working on a proposal for a constituent group team of folks to attend; more information coming soon.</li> </ul>
<b>3.7 Share Out-----1stGen ----Our first affinity group's first two Meetings+ Mixer</b>	
INFORMATION	<p>The first meeting was in April and the second meeting was a few weeks ago followed by a mixer. The intent is to build a community and a sense of belonging, bring lined perspectives, find ways to support each other, provide mentorship and formal professional support in a powerful way.</p> <ul style="list-style-type: none"> <li><a href="#">Affinity Group- 1stGen [Charter May.13.24].pdf</a></li> <li>Esteban will be working on PD offerings for the next academic year for the 1<sup>st</sup> Gen affinity group.</li> </ul>
<b>3.8 Share Out---- Creating the Constructs for a Culture of Dignity</b>	
INFORMATION	A program developed by Diego Navarro; Two sessions will be offered in the Fall and Spring
<b>3.9 NCORE 2024 -----DEI Committee supports the attendance of four faculty to attend this year's conference</b>	
INFORMATION	<ul style="list-style-type: none"> <li>DEI committee is supporting 4 faculty staff members to attend the 2024 NCORE to absorb as much information as possible and return to a retreat to unpack and share for flex opportunities.</li> </ul>
<b>3.10 Share out from ESL's LGBTQIA Advisory Focus Group</b>	
INFORMATION	<ul style="list-style-type: none"> <li>Carol shares her progress in providing textbooks that has gender language inclusivity for the ESL program and working with Dr. Garrett to make more accessible services to those who are learning English which include healthcare and mental health wellness.</li> </ul>
<b>3.11 Raising of Pride Flag at SDCCE w/ Baja Betty's catering (?)</b>	
INFORMATION	<ul style="list-style-type: none"> <li>Taking place in June, and Esteban will share an email with the committee as more information comes out.</li> </ul>
<b>3.12 Review Committee Timeline F23-SPR24</b>	
INFORMATION	<ul style="list-style-type: none"> <li>Esteban briefly shared the timeline of the DEI accomplishments which includes revising the diversity pledge, rolling out the ISLO 5, sending people to NCORE, and The Cultural Events Calendar Committee is going to make a call for member from the DEI Committee to join.</li> </ul>
<b>3.13 Call for items for Committee Timeline F25-SPR25</b>	
INFORMATION	Esteban will call for some volunteers to help promote the diversity pledge at the Spring 2024 program meetings via email, volunteers for the Diversity Book Club in the fall, and will look at NCORE 2025
Literature Review:	Excerpt from Frantz Fanon's <i>The Wretched of the Earth</i> : <a href="#">On Violence</a>

#### 4. Adjournment Meeting adjourned at 2:06 pm

NEXT MEETING:

TBD

Zoom

Minutes submitted by: Nashlee Solis

Minutes approved: