



San Diego Continuing Education
Faculty Hiring Priorities Committee
Minutes

Monday, April 26, 2021
3 p.m. – 4 p.m., Zoom

ATTENDEES/ PROXIES/ GUESTS	<i>Committee Members/Guests</i>	
	Michelle Fischthal, Co-Chair	Andrei Lucas- Absent
	Rachel Rose, Co-Chair	Steve Major
		Esther Matthew
	John Bromma- Absent	Linda Osborn
	Lisa Cork- Absent	Timothy Pawlak- Absent
	Lorie Crosby Howell	Sam Phu- Absent
	Brad Dorschel- Absent	Shirley Pierson
	Marquest Glover- Absent	Cat Prindle
	Michelle Gray	Bob Pyle- Absent
	Veleka Iwuaba	Zac Ruvalcaba- Absent
	Jan Jarrell	Cassandra Storey
	Neill Kovrig	Claudia Tornsauer
	Corinne Layton	
	Megan Leppert- Absent	

Agenda Item A: Call to Order/Approval of Meeting

DISCUSSION	<p>The meeting was called to order by R. Rose at 3:02 pm.</p> <p>Approval of Agenda was M/S/C by Shirley and Claudia as is.</p> <p style="padding-left: 40px;">No Discussion</p> <p style="padding-left: 40px;">Opposed: None</p> <p style="padding-left: 40px;">Abstentions: None</p>
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ACTION ITEMS	PERSONS RESPONSIBLE	DEADLINE
• None	• N/A	• N/A

Agenda Item B: Approval of Minutes

DISCUSSION	<p>The December 17, 2021 Approval of Minutes was M/S/C by Neil and Jan with the following edits:</p> <ul style="list-style-type: none"> • ESL Edits: Remove the term generalist and add example., on the 3rd bullet, correct VESL, not VSEL <p style="padding-left: 40px;">No Discussion</p> <p style="padding-left: 40px;">Opposed: None</p>
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	Abstentions: None
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ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
• None	• N/A	• N/A

Agenda Item C: New Business

DISCUSSION	<p>1. Past Minutes approval from 2/24/20 M/S/C to be approved by Michelle G. and Linda O. to be approved as is.</p> <p>Discussion: These were the original minutes captured from the 2/24/20 meeting. There were other versions that followed after sending them out to the committee last year for review/approval via email. The vote via email was never formalized or confirmed hence the request to approve them at today's meeting.</p> <p>Opposed: None Abstentions: Neil</p>
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ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
• None	• N/A	• N/A

Agenda Item D: Old Business

DISCUSSION	<p>1. Committee Voting Procedures Background was provided. Voting models were discussed: 1) Deans could vote per each program they managed; this presents a disadvantage to larger programs like ESL or Emeritus. 2) One vote per person. Disadvantage is that smaller programs will always be outvoted by larger programs. Though a voting model has been approved, member(s) of the committee have continued the discussion regarding investigating alternative voting models that may be useful for this committee to give all programs equal weight and advantage.</p> <p>M/S/C by Claudia and Cat to create a workgroup to investigate voting models.</p> <p>Discussion: Pros and Cons of establishing this workgroup were shared. Committee feedback included:</p> <ul style="list-style-type: none"> - Having the workgroup provide a 10-minute update on their findings at the next meeting. - Neil is available to participate as an impartial observer on the workgroup. - Important to look into; would like to look at something that is more equitable in support of all of the programs. - Would be good to note the differences of the two voting models shared to see what the best fit will be going forward.
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	<ul style="list-style-type: none"> - Since the inception of this committee, the voting model has never changed. It's always been the dean having 1 vote per program, along with the program chair. The resource allocation process that this committee supports with faculty hiring requests was shared. Resources are not ranked by priority but ranked by levels of readiness. This was institutionally determined. As a committee, we can recommend programs to add to their hiring requests. - The process results in a recommendation of which positions are ready to go forward for consideration. - Voting on this committee does not currently take place but rather recommendations are made based on completeness. <p><u>Vote: (8-Ayes, 6-Nays, 6-Abstentions)</u> Aye- Claudia (1), Rachel (1), Michelle G. (3), Linda (2), Corinne (1) Nay- Steve (1), Jan (1), Veleka (1), Lorie (3) Abstentions- Michelle F. (1), Cat (1), Shirley (1), Esther (1), Katie (1), Cassandra (1)</p> <p>Motion Outcome: Passes; Claudia will be the leader of this workgroup. She will reach out to members to participate for a 10 minute presentation in the fall.</p>
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ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
• None	• N/A	• N/A

Agenda Item E: Roundtable

DISCUSSION	None
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ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
• None	• N/A	• N/A

Agenda Item F: Next Meeting

DISCUSSION	May 24, 2021, 3:00 pm, Zoom- to be canceled
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ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
• Schedule fall 2021 meetings per past practice.	• Ginger	• Before end of the semester.

Agenda Item G: Adjournment

DISCUSSION	The meeting was adjourned by R. Rose at 3:59 p.m.
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Submitted by Ginger Davis, Administrative Secretary, VP Instructional Services

Approved on: 10/25/21