



Faculty Hiring Priorities Committee Minutes

Wednesday, February 9, 2022

4 p.m. – 5 p.m., Zoom

ATTENDEES/ PROXIES/ GUESTS	Committee Members/Guests	
	Michelle Fischthal, Co-Chair	Megan Leppert- ABSENT
	Rachel Rose, Co-Chair	Andrei Lucas- ABSENT
		Steve Major- ABSENT
	Maria Allan	Carolyn McGavock- ABSENT
	Kay Faulconer Boger- Guest	Eric Miller
	John Bromma	Edith Quintero
	Mary Burns - ABSENT	Timothy Pawlak- ABSENT
	Patricia Comey- ABSENT	Sam Phu- ABSENT
	Lisa Cork	Shirley Pierson
	Lorie Crosby Howell	Cat Prindle- ABSENT
	Sheila Davis- ABSENT	Bob Pyle- ABSENT
	Brad Dorschel- ABSENT	Zac Ruvalcaba- ABSENT
	Marquest T. Glover- ABSENT	Katie Serbian- ABSENT
	Michelle Gray- ABSENT	Char Shade- ABSENT
	Jacqueline Hester	Cassandra Storey- ABSENT
	Veleka Iwuaba/Sean Caruana	Jeff Strack
	Jan Jarrell	Claudia Tornsauffer
	Neill Kovrig	Helena Wei- ABSENT
	Carolyn McGavock- ABSENT	

Agenda Item A: Call to Order/Approval of Meeting

DISCUSSION	<p>The meeting was called to order by Michelle Fischthal at 4:02 pm.</p> <p>Approval of Agenda was M/S/C by Sean and Edith as is.</p> <p>Discussion: None Opposed: None Abstentions: None Action: Approved</p>
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ACTION ITEMS	PERSONS RESPONSIBLE	DEADLINE
• None	• N/A	• N/A

Agenda Item B: Approval of Minutes

DISCUSSION	The December 13, 2021, Approval of Minutes was M/S/C by Shirley and Rachel. Discussion: None Opposed: None Abstentions: None Action: Approved
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ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
• None	• N/A	• N/A

Agenda Item C: Old Business

DISCUSSION	Voting Models Discussion has been postponed.
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ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
• None	• N/A	• N/A

Agenda Item D: New Business

DISCUSSION	<p>1. Spring/Fall Hires –President Boger</p> <p>a. Viewed 2021 Resource Allocation Criteria used for recommendation by the Committee to the President.</p> <p>b. Discussed the approval of 2 More Contract Faculty.</p> <p>c. Supporting two positions that fell within #1 and #2- In All Conditions Met</p> <p style="padding-left: 40px;">i. Project Management- Business Management</p> <p style="padding-left: 40px;">ii. Faculty and Baking Shop Culinary</p> <p>d. Discussed criteria for the selection of these positions. Timing was critical. No particular criteria looked at that was more significant than another but considered all as a whole for the benefit of the institution.</p>
	<p>2. Anthology Updates – Michelle Fischthal</p> <p>a. Clarify existing criteria and create new ones-ALL</p> <ul style="list-style-type: none"> • Discussion occurred around the factors that influence the priority hiring process. Also, discussed Current Readiness Criteria for Unit Contract Faculty and Counselor Request for Resources. • Specific questions discussed: <ul style="list-style-type: none"> ○ What factors should influence the priority hiring process? ○ What factors ‘do’ influence the priority hiring process? • Feedback captured on the following google document: https://docs.google.com/document/d/1ekoV2ePZLq2gcoiutJOu0vhadFAXAHOD439HiHJ4cZA/edit#heading=h.vizzbfock094

ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
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• None	• N/A	• N/A
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Agenda Item E: Roundtable

DISCUSSION	None
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ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
• None	• N/A	• N/A

Agenda Item F: Next Meeting(s)

DISCUSSION	March 2022- TBD May 9, 2022, 3pm
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ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
• Identify a March meeting, Invite PRIE	• Ginger	• ASAP

Agenda Item G: Adjournment

DISCUSSION	M/S/C to close meeting by Michelle and John. The meeting was adjourned by Michelle Fischthal at 5:01 p.m.
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Submitted by Ginger Davis, Administrative Assistant, VP of Instructional Services

Approved on: 3/21/22