



Faculty Hiring Priorities Committee Minutes

Monday, May 9, 2022
3 p.m. – 3:30 p.m., Zoom

ATTENDEES/ PROXIES/ GUESTS	<i>Committee Members/Guests</i>	
		Michelle Fischthal, Co-Chair
	Rachel Rose, Co-Chair	Andrei Lucas- Absent
		Steve Major
	Maria Allan	Carolyn McGavock- Absent
	John Bromma	Eric Miller
	Mary Burns- Absent	Edith Quintero- Absent
	Sean Caruana	Timothy Pawlak- Absent
	Patricia Comey- Absent	Sam Phu- Absent
	Lisa Cork- Absent	Shirley Pierson
	Lorie Crosby Howell	Cat Prindle
	Sheila Davis- Absent	Bob Pyle- Absent
	Brad Dorschel- Absent	Zac Ruvalcaba- Absent
	Marquest T. Glover- Absent	Jackie Sabanos- Absent
	Michelle Gray- Absent	Katie Serbian- Absent
	Jacqueline Hester	Char Schade
	Veleka Iwuaba	Cassandra Storey- Absent
	Jan Jarrell- Absent	Jeff Strack- Absent
	Neill Kovrig	Claudia Tornsauffer- Absent
	Carolyn McGavock	Helena Wei

Agenda Item A: Call to Order/Approval of Meeting

DISCUSSION	<p>The meeting was called to order by Michelle Fischthal at 3:03 pm.</p> <p>Approval of Agenda was M/S/C by Lorie Crosby Howell and Helena Wei as is.</p> <p>Discussion: None Opposed: None Abstentions: None Action: Approved</p>
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ACTION ITEMS	PERSONS RESPONSIBLE	DEADLINE
• None	• N/A	• N/A

Agenda Item B: Approval of Minutes

DISCUSSION	<p>The March 21, 2022, Approval of Minutes was M/S/C by Lorie Crosby Howell and Jackie Hester with correction to attendance: Eric Miller present.</p> <p>Discussion: None Opposed: None Abstentions: None Action: Approved</p>
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ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
• None	• N/A	• N/A

Agenda Item C: Old Business

DISCUSSION	<p>1. Review Prioritization Criteria</p> <ul style="list-style-type: none"> • Discussed draft of Prioritization Criteria 1-10 (google document) with hover descriptors. <ol style="list-style-type: none"> 1. Productivity 2. Waitlists 3. Community Demand 4. New Program 5. Curriculum 6. Infrastructure Readiness 7. Government Initiatives 8. Faculty Attrition 9. Diversity Population 10. Strategic Plan • May want to reorganize the criteria and include a “special circumstance” section. • Pros and cons of adding weight to the criteria. (i.e. Rubric 1-5) • Add examples to help weigh conditions met • Reviewed and adjusted the “conditions met” options to: <ul style="list-style-type: none"> ○ Most Conditions Met (i.e. 8-10 of the above conditions met) ○ Some Conditions Met (i.e. 5-7 of the above conditions met) ○ Few Considerations Met- Strategic Thinking for the Future (i.e. <5 of the above conditions met) • Purpose is to assist the President in making the final decision on hiring faculty. • Once committee approves criteria details, it will be forwarded to the VPA to include in the resource allocation template for the upcoming year. <p>Motioned to approve the 10 criteria and 3 conditions met as indicated for the 2022-2023 year, with the possibility of modifying criteria in the coming years. M/S/C by Michelle Fischthal and Sean Caruana.</p> <p>Ayes: (11)- Rachel, Cat, Sean, Jackie (2), Helena, Lorie (2), Char,</p>
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	Megan, Michelle F. Nays: None Abstentions: None
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ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
• None	• N/A	• N/A

Agenda Item D: Roundtable

DISCUSSION	None
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ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
• None	• N/A	• N/A

Agenda Item E: Next Meeting(s)

DISCUSSION	<ol style="list-style-type: none"> 1. Fall 2022- September 2. Spring 2023
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ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
• Identify September meeting date.	• Ginger Davis	• Before fall 2023 start.

Agenda Item G: Adjournment

DISCUSSION	The meeting was adjourned by Michelle Fischthal at 3:45 p.m.
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Submitted by Ginger Davis, Administrative Assistant, VP of Instructional Services
 Approved on: 10/26/22