



SAFETY, INCLUSION & BELONGING (SIB) TASKFORCE

Our Commitment

The Safety, Inclusion, and Belonging (SIB) Taskforce is committed to fostering a safe, welcoming, and inclusive learning environment where every student feels valued, protected, and supported. Through coordinated campus responses, expanded student resources, education, and community partnerships, we are working to address the evolving needs of our students and college community.

2026 – 2027 Taskforce Priorities:

1. Campus Safety & Emergency Preparedness

Priority: Establish clear, consistent procedures that support student safety and coordinated campus responses.

Current Initiatives:

- Document and communicate campus safety protocols developed in collaboration with Administrative Services and the College Operations Supervisors (COSs).
- Host SDCCE ICE Protocol Q & A Webinar in collaboration with SDCCD General Counsel Ljubisa Kostic | October 22, 2026 2:00 – 3:30 pm on Zoom
- Review and implement the Student Emergency Contact Form in collaboration with the District.
- Facilitate shelter in place emergency preparedness drill | November 4th at 11:00 am at all campuses
- Seek guidance regarding student information sharing authorizations, privacy protections, and access to legal services.
- Develop multilingual information to help students understand the purpose of the emergency contact form.

2. Student Support & Emergency Resources

Priority: Expand access to essential services for students experiencing hardship or uncertainty.

Current Initiatives:

- Increase access to food, basic needs, and emergency supplies, including coats, umbrellas, and beanies.
- Explore emergency transportation assistance.
- Strengthen access to mental health and wellness services.
- Establish a student emergency assistance donation account and fundraising committee.
- Coordinate targeted response efforts through smaller working groups.

3. Legal Resources, Education & Advocacy

Priority: Connect students with reliable information, legal resources, and community-based support.

Current Initiatives:

- Strengthen partnerships with the Haitian Bridge Alliance and other legal service organizations.
- Coordinate college-wide informational webinars and Know Your Rights workshops.
- Offer educational programming through multiple modalities.
- Develop appropriate referral processes for students needing legal assistance, consistent with student privacy requirements.

4. Communication, Outreach & Campus Engagement

Priority: Ensure students, faculty, classified professionals, and administrators have timely access to information and resources.

Current Initiatives:

- Continue distributing the Student Resource Newsletter.
- Share SIB updates through Academic Senate, Classified Senate, SPAA, Management, and other constituent groups.
- Develop multilingual student-facing communications.
- Gather ongoing feedback and identify emerging student needs across campuses.

Committee Members:

- Dr. Tina M. King - President

- Dr. Shakerra Carter – VP Student Services
- Dr. Masahiro Omae – VP Instruction
- Jacqueline Sabanos – VP Administrative Services
- Brenna Leon Sandeford – Public Information Officer
- Dr. Tami Foy – Executive Director of the Foundation
- Hiasnaia Agudelo Cano – Student Trustee
- Spencer Love– Student
- Dr. Terry Siviers – Counselor/Black Student Success Program
- Andrea Gastelum– Outreach Coordinator
- Ildifonso Carrillo – ESL Faculty & Family Literacy Coordinator
- Sarah Boswell – ESL Faculty
- Trenton Romero – Instructional Assistant, Computer Science
- Tiara Sanders – Campus Digital Communications Specialist
- Rich McGirr – Web Designer
- Jared Osornio – Administrative Technician
- Cynthia Giammarinaro – Administrative Assistant IV
- Linda Bautista – ESL & Citizenship Faculty
- Zuri Williams – Job Developer Placement Specialist
- Esteban Alvarado – Emeritus Faculty & DEIAA Committee Chair
- Carla Grossini-Concha – Flex & Professional Development Coordinator

GET INVOLVED

Ways to Support Our Work

We welcome participation from across our college community. Help share student resources, identify emerging needs, recommend community partnerships, volunteer for working groups, or participate in the student emergency assistance fundraising initiative.

Learn more at: <https://sdcce.edu/student-services/student-support-special-programs/immigrant-students/know-your-rights.html>

Together, we are strengthening a college community where safety, inclusion, and belonging are reflected in our everyday actions.