

SAFETY & EMERGENCY PREPAREDNESS

ACTIVITY TIMELINE

JULY 2025 — JUNE 2026

This timeline highlights safety, emergency preparedness, response training, campus drills, emergency communication initiatives, and related committee and taskforce activities completed throughout the 2025–2026 academic year.

Activity by Month

08/06/25	C-CERT Refresher Training Emergency response refresher training to reinforce preparedness and response capabilities.
08/26/25	CCE Emergency Response Plan Review Reviewed the CCE Emergency Response Plan.

SEPTEMBER 2025

09/24/25	Safety, Inclusion & Belonging (SIB) Taskforce Committee Meeting Ongoing collaboration and discussion related to safety, inclusion, and belonging.
09/25/25	Safety & Facilities Committee Meeting Committee coordination related to campus safety, facilities, and emergency preparedness.

OCTOBER 2025

10/20/25	RAVE Notification System Training Training related to the RAVE emergency notification system and emergency communication procedures.
----------	--

NOVEMBER 2025

11/14/25	Safety, Inclusion & Belonging (SIB) Taskforce Committee Meeting Ongoing collaboration and discussion related to safety, inclusion, and belonging.
11/17/25	Emergency Communication System Replacement – Programming Study / SDCCE Site Visit Participated in the programming study and SDCCE site visit to assess emergency communication needs and support future system improvements.

DECEMBER 2025

12/04/25	Safety & Facilities Committee Meeting Committee coordination regarding campus safety, facilities, and emergency preparedness.
12/11/25	SDCCE Safety Concerns Meeting Discussion of campus safety concerns and related needs.

JANUARY 2026

01/09/26	SDCCE Emergency Preparedness Drill Plan Planning and coordination of emergency preparedness drills and response activities.
01/30/26	Safety, Inclusion & Belonging (SIB) Taskforce Committee Meeting Ongoing collaboration and discussion related to safety, inclusion, and belonging.

FEBRUARY 2026

02/03/26	Emergency Drill Planning Continued planning and coordination for upcoming emergency response exercises.
02/04/26	ICE Response Drill – Mid-City Campus-based ICE response drill at Mid-City.
02/05/26	Mid-City Drill Debrief Reviewed the Mid-City response drill, observations, and opportunities for improvement.
02/24/26	ICE Protocol & Q&A Session Reviewed ICE-related protocols and provided an opportunity for questions and clarification.
02/26/26	Safety, Inclusion & Belonging (SIB) Taskforce Committee Meeting Ongoing collaboration and discussion related to safety, inclusion, and belonging.
02/26/26	SDCCE Safety & Facilities Committee Meeting Committee coordination regarding campus safety, facilities, and emergency preparedness.
02/27/26	ALICE Training Active-threat response training to strengthen emergency preparedness and response awareness.

MARCH 2026

03/05/26	ICE Response Drill – Harbor View Campus Campus-based ICE response drill at Harbor View.
03/09/26	Hands-Only CPR & AED Introduction Training Emergency response training focused on Hands-Only CPR and AED awareness.

03/11/26	Evacuation Chair Training Training focused on safely assisting individuals who may require mobility assistance during an emergency evacuation.
03/13/26	Hands-Only CPR & AED Introduction Training Additional emergency response training focused on Hands-Only CPR and AED awareness.
03/18/26	Hands-Only CPR & AED Introduction Training Additional emergency response training focused on Hands-Only CPR and AED awareness.
03/19/26	Evacuation Chair Training Additional training on evacuation chair procedures and emergency evacuation assistance.
03/24/26	Hands-Only CPR & AED Introduction Training Additional emergency response training focused on Hands-Only CPR and AED awareness.
03/27/26	Safety, Inclusion & Belonging (SIB) Taskforce Committee Meeting Ongoing collaboration and discussion related to safety, inclusion, and belonging.

APRIL 2026

04/14/26	ICE Response Drill – CE Miramar Campus-based ICE response drill at CE Miramar.
04/16/26	ICE Response Drill – North City Campus-based ICE response drill at North City.
04/23/26	ICE Response Drill – ECC Campus-based ICE response drill at ECC.
04/23/26	SDCCE Safety & Facilities Committee Meeting Committee coordination regarding campus safety, facilities, and emergency preparedness.
04/27/26	Safety, Inclusion & Belonging (SIB) Taskforce Committee Meeting Ongoing collaboration and discussion related to safety, inclusion, and belonging.

MAY 2026

05/06/26	ICE Response Drill – CE Mesa Campus-based ICE response drill at CE Mesa.
05/08/26	ICE Response Drill – West City Campus-based ICE response drill at West City.

JUNE 2026

06/03/26

Emergency Communication Upgrade – Scope Overview Meeting

Reviewed the scope and discussed emergency communication upgrade needs.

06/08/26

Emergency Communication System Replacement – Program Scope Meeting

Continued planning and discussion regarding the replacement and upgrade of the emergency communication system.

Key Areas of Work

Emergency Preparedness & Planning

Emergency response plan review, drill planning, response exercises, debriefing, and continued preparedness coordination.

ICE Response Preparedness

ICE protocol review and Q&A, followed by a series of seven campus-based ICE Response Drills conducted between February and May 2026 at:

- Mid-City
- Harbor View
- CE Miramar
- North City
- ECC
- CE Mesa
- West City

Emergency Response Training

C-CERT refresher training, ALICE training, Hands-Only CPR and AED training, and evacuation chair training supported staff preparedness for a variety of emergency situations.

Emergency Communication

RAVE notification system training, emergency communication system assessment and site review, system testing, and continued planning for the emergency communication system replacement and upgrade.

Safety & Facilities Coordination

Ongoing Safety & Facilities Committee meetings and safety discussions provided opportunities to identify concerns, coordinate efforts, and address campus safety and facilities needs. College level and campus specific meetings.

Safety, Inclusion & Belonging

Regular Safety, Inclusion & Belonging (SIB) Taskforce meetings supported continued collaboration around safety, inclusion, belonging, and the campus environment.

Immigrant Student Support Program

Expanded the Immigrant Student Support Program through dedicated counseling, financial assistance, and direct student support:

- Hired a new tenure-track counselor to support the program and its students.
- Invested \$5,000 toward student legal fees.
- Provided direct assistance to more than 50 students.

Summary

From August 2025 through June 2026, SDCCE engaged in ongoing safety and emergency preparedness efforts that included planning, training, campus-based response drills, emergency communication improvements, committee coordination, and Safety, Inclusion & Belonging initiatives.

A significant component of this work was moving from planning and protocol review into practical campus preparedness. Between February and May 2026, seven ICE Response Drills were conducted across SDCCE locations, complemented by emergency response training in C-CERT, ALICE, Hands-Only CPR/AED, and evacuation chair procedures.

Together, these activities reflect continued coordination and collaboration to strengthen emergency preparedness, communication, response capabilities, and campus safety across SDCCE.

Additional Safety, Inclusion & Belonging Initiatives

Highlights Reflected in President's Messages

In addition to the meetings, trainings, and campus response activities reflected in the timeline, President's Messages throughout the year highlighted ongoing work of the Safety, Inclusion & Belonging (SIB) Task Force to strengthen campus support, communication, resources, and response protocols related to immigration concerns.

SIB Task Force Development & Coordination

Established in Spring 2025, the Safety, Inclusion & Belonging Task Force continued to meet regularly to develop proactive strategies, resources, and coordinated responses to support students and employees.

Key efforts included:

- Development of an action-item matrix to guide and track SIB Task Force priorities.
- Establishment of recurring SIB Task Force meetings and ongoing coordination with college constituent groups.
- Development of a framework for collaboration among the SIB Task Force, Academic Senate, Classified Senate, and union representatives.
- Continued communication through President's Messages to provide employees with updates, resources, and guidance.

Student Resources & Know Your Rights Information

The SIB Task Force and Immigrant Student Success Program (ISSP) expanded access to immigration-related information and student support resources, including:

Development and launch of an ISSP Canvas Shell as a centralized resource for students and faculty.

Multilingual resources, handouts, videos, program information, and event information available in seven languages.

Continued development and promotion of the college's Know Your Rights resources.

Development of informational resource cards for distribution to students as needed.

Development of more accessible student guidance regarding rights, immigration concerns, court hearings, and potential ICE interactions.

Exploration and development of additional legal and mental health support resources.

ICE Response Protocols & Communication

Throughout the year, the college continued developing and communicating procedures for responding to immigration enforcement concerns.

Efforts included:

- Clarification of procedures for reporting ICE activity on campus.
- Development of guidance for responding to reports of ICE activity near campus.
- Coordination among College Operations Supervisors, Deans, the Chancellor's Office, and District General Counsel regarding appropriate response procedures.
- Continued communication of District protocols and Know Your Rights information to employees and students.
- Development of step-by-step guidance and communications that could be shared with faculty and students.

ICE Protocol Education & Legal Guidance

02/24/26 | ICE Protocol Q&A Session – Mid-City Campus

An ICE Protocol Q&A Session provided employees with an opportunity to ask questions, clarify procedures, and strengthen shared understanding of campus response protocols. District General Counsel Ljubiša Kostić participated to address legal and procedural questions.

The session built upon an earlier discussion held during Spring Institution Day and complemented the series of campus-based ICE Response Drills conducted throughout Spring 2026.

Connection to the 2025–2026 Safety & Emergency Preparedness Timeline

The President's Messages demonstrate that the activities reflected in the timeline were part of a broader, coordinated effort. In addition to drills and emergency response training, work throughout the year included protocol development, resource creation, multilingual communication, legal guidance, cross-constituency collaboration, student support, and ongoing communication with the college community.

Together, these efforts demonstrate a comprehensive approach that combined planning, communication, education, training, resources, and practical campus response exercises to support safety, inclusion, belonging, and emergency preparedness across SDCCE.